

2015 ANNUAL REPORT

Be The Change Volunteers is a 501c3 nonprofit non-governmental development aid organization dedicated to building, restoring, and equipping educational facilities and providing educational resources for communities-in-need in the remotest parts of the world. Our mission is accomplished by volunteers who dedicate their time, talents, and funds to be the change we want to see in our world by hand delivering hope in the building of educational opportunities and relationships!

DONATE TO BTCV AND HELP DESERVING KIDS GET THE OPPORTUNITIES THAT ONLY EDUCATION CAN PROVIDE!

bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



HOW DOES A BTCV PROJECT HAPPEN?

We connect with communities-in-need (anywhere in the world) through word of mouth, our website, Facebook, presentations at events, media outlets, or other strange-but-true ways. The community then completes a rigorous application process for *BTCV* support, which includes:

- **1. Importance of Development Aid** Describe why the educational facility is needed and how it will benefit the community.
- **2. Documenting Community Involvement** Provide specifics regarding how the community will be involved in the work and engaged in maintenance of the facility, support of the staff, and development of the students.
- **3. Ensuring Sustainability** Outline a plan for keeping the educational facility functioning for its intended purpose long term.

After the application is approved by the board, we begin fundraising, build a team of volunteers, and work out all the logistics over a 6-12 month period in preparation for the trip. Then we GO to BE THE CHANGE!

HOW DOES BTCV FOLLOW-UP ON OUR PROJECTS?

As part of our long term relationship with each community, *BTCV* receives annual reports on each educational facility with respect to enrollment, attendance, staffing, and facilities. In addition to the statistics provided to *BTCV*, these reports allow us to determine what the ongoing needs are for each community and determine how they can be met. Our *BTCV* Kids are another important avenue of follow-up as we require regular reports from them regarding their own progress in education and life, and request information on the BTCV educational facilities in their home communities.

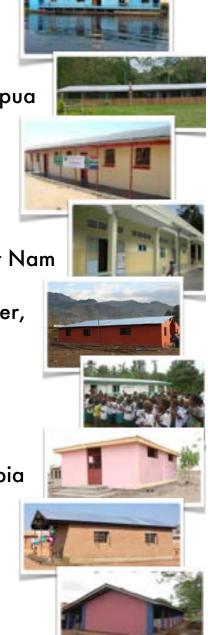
PLEASE CONSIDER VOLUNTEERING FOR ONE OF OUR UPCOMING PROJECTS - IT WILL CHANGE LIVES, INCLUDING YOUR OWN!

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- 001 Ecole Primaire Catholic de Butare, Rwanda
- OO2 The Floating Learning Center, Tonle Sap Lake, Kompong Khleang, Cambodia Dedicated to the life and memory of Margaret Bisogno
- 003 Brikiti Central Elementary School, Apangai, Papua New Guinea
- **004** Farview Junior Secondary School, Mt Fletcher, South Africa
- 005 Hieu Troung Kindergarten, Mekong Delta, Viet Nam
- 006 Satbise Alkatar Orphanage and Learning Center, Lamjung District, Nepal
- 007 Kulangit Elementary School (Omo Phase 1), Kavieng, Papua New Guinea
- OO8 Mahi Difu School Library, Semera, Afar, Ethiopia
 Dedicated to the life and memory of Duraid Mahrus
- **009** Annie Grace Kamwendo Memorial Library, Sankhani School, Lilongwe, Malawi
- **010** Pope Paul VI School, Negombo, Sri Lanka







- **O11** Karunya Special School, Ayur, Kerala, India Funded by the Pozzi Family in Memory of Paola & Giuseppe Pozzi
- **012** Lipek Elementary School, New Ireland Province, Papua New Guinea
- 013 Immanuel International Academy Playground, Bagdogra, West Bengal, India
- **014** Sunshine School, Chiang Rai, Thailand
- 015 Upendo Encourage School, Nkoaranga Orphanage, New Hope Academy & Manyata-Shiloh Centre, Arusha, Tanzania
- **016** ASELSI Special Needs School, Chichicastenango, Guatemala
- **017** Sori Village School & Orphanage, Sori, Kenya Not completed by local partner
- O 18 Omo Community Campus Phase 2, New Ireland Province, Papua New Guinea Funded by the Pozzi Family
- O 1 9 Willett Family Sumuna School, New Ireland Province, Papua New Guinea Funded by the Willett Family

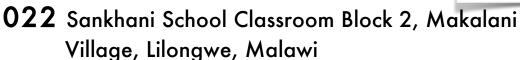




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- 020 FACT Academy Phase 1, Bihar, India
- **021** ASELSI Special Needs Playground, Chichicastenango, Guatemala





024 FACT Academy Phase 2, Rajarhat, Bihar, India

025 Upendo Encourage School Phase 3, Tengeru, Arusha, Tanzania

026 El Chino Secondary School Phase 1, El Chino Village, Peru Funded by The Plouhar Family

O27 Omo Community Campus Phase 4, New Ireland Province, Papua New Guinea Funded by The Pozzi Family, Foundation for Biomedical Research & BTCV New Mexico Chapter









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028 FACT Academy Phase 3, Rajarhat, Bihar, India Funded by The Pozzi Family & The Waggoner Family

029 Sankhani School Classroom Block 3, Makalani Village, Lilongwe, Malawi

030 El Chino Secondary School Phase 2, El Chino Village, Peru Funded by The Downey Family

031 Omo Community Campus Phase 5, New Ireland Province, Papua New Guinea Funded by The Pozzi Family



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2015 TEAMS

India

Debbie Waggoner Linda Karl Andrew Gosney Tracey Horton Robin Styles Marcus Scott Spencer Burri Grant Venable Annie Jacob Jinoy Jacob

Supported by The Pozzi Family and The Waggoner Family



Malawi

Greg Ayscue Cheryl Ayscue Debbie Waggoner Phomotso Makeke Alan Rohlfing Nancy Wright Iordan Henson Farrah Monibi **Jackson Farley** Christina Holbrook Martine Vanpee Ethan Linsky Stephen Linsky Sadie Scott Marc Scott Carl Geupel **Grant Venable** Iimi Cook Cristi Cook

Peru

Team 1
John Heidrich
James Davis
Chris Melnyk
Josiah Kee
Byron Combs
Tom Treece
Brenda Gamble
Kari Krieger
Liz McCosh
Elly Grant
Jim & Elizabeth
Cogswell
Alan Cross
Stacy Andrew

Team 2

Pam & Neil Plouhar
John & Heidi Downey
Scott Daugherty
Brett Burri
Craig Keslar
Glenn Willett
Brett Willett
James Bilof
Jimi Cook
Cristi Cook

Supported by The Downey Family

Papua New Guinea

Gailyn Strobing
John Heidrich & Linda Contos
Steve & Pam Fox
Kathy Lou Jones
Brad Martens
Beth & Andres Stowell
Cristi & Jimi Cook

Supported by The Pozzi Family



by

JOIN OUR TEAM - GIVE YOUR TIME AND TALENTS TO A "VACATION WITH A PURPOSE" - BECOME A CHANGER!

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BTCV KIDS

Our "BTCV Kids" program helps make dreams come true for students that attend BTCV Schools around the world. This funds educational needs for program dedicated students so that they can pursue their dreams to the highest academic levels BTCV Kids must maintain high possible. attendance and passing marks in all classes, and send progress reports to BTCV each They must also Be The Change term. themselves by documenting service to others in some capacity.

We have established two special scholarships for our BTCV Kids - The Patricia Crouch Family Memorial Scholarship & The Malala Yousafzai Scholarship for Girls.

Please consider donating to help these students succeed!



BTCV Kids Sponsors for 2015

Glenn Willett David Crouch The Patricia Crouch Family John Heidrich & Linda Contos

Scott & Lisa Daugherty Cristi & Jimi Cook

The Government of Papua New Guinea



GETTING INVOLVED

How To Help

- Volunteer
- Donate
- Hold a Fundraiser
- Invite us to talk at your school, church, group or organization
- Like us on Facebook
- Sign up for our Newsletter
- Join the PenPals Program

BTCV Chapters

Colorado New Mexico

Columbia, MO Nevada

Kansas City Arizona

Kansas California

Florida Texas



2016 PROJECTS

- **032** Omo Community Campus Phase 6, New Ireland Province, Papua New Guinea Funded by The Pozzi Family
- O33 Gayaza Vocational School Phase 1, Gayaza Village, Kyotera, Uganda Funded by The Chong Family & Agilent Technologies
- **034** El Chino Secondary School Phase 3, El Chino Village, Peru Funded by The Downey Family

WITH BTCV IN ANY CAPACITY, PLEASE

CONTACT US AT bethechangevolunteers.org or BTCV.us

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BY THE NUMBERS

31 BTCV Projects Completed

97% Sustainability Rate

6,138 Students Enrolled in BTCV Schools
Girls = 46% (17% in 2007)

37 BTCV Scholarships Awarded

\$324,120 in Total Funding for 2015

\$285,633 in Expenses for 2015

Distribution: PROJECTS = \$215,662; SCHOLARSHIPS = \$16,092; OPERATIONS = \$53,879

\$327,105 in our Sustainability Fund
*Goal = \$4M

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2015 ROI

Return on Investment

New students in school = 810

Students completing highest grade = 310

School books delivered = 618

School kits delivered = 300

Desks built = 40

Sustainability projects completed = 5

PenPal letters exchanged = 435

Changer-hours served = >15,000





Sustainability

2015 Site Visits

One of the many great things about our phased-building approach is that it allows us to assess the sustainability of our previous projects. In 2015, we were able to do assessments on Malawi Projects 009 and 022, India 013,

020 and 024, and Peru 026







All or Nothing Campaign

YOU DID IT!!! YOU - Changers from around the World - met the 2015 All or Nothing Challenge!!! YOU donated more than \$30,000 to meet the \$30,000 matching-funding challenge from some of our special donors so that we could add more than \$60,000 to our BTCV Sustainability Endowment Fund, bringing the fund's total to over \$300,000 towards our goal of \$4M. THANK YOU to our special matching-fund donors! THANK YOU to each and every one of you who helped meet the All or Nothing Challenge - you are Changers! THANK YOU to everyone who contributed promotional videos to the effort! THANK YOU to the people who challenged their companies and got MATCHING GIFTS! THANK YOU ALL for Being the Change for us!!!

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BTCV Stories in Pictures 028 FACT Academy Phase 3 - India



BTCV Stories in Pictures 029 Sankhani School Phase 3 - Malawi



BTCV Stories in Pictures 030 El Chino Secondary School Phase 2 - Peru

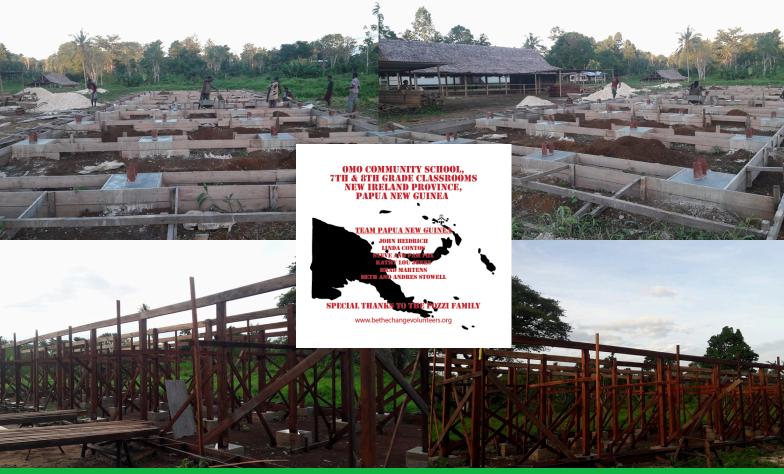


BTCV Stories in Pictures 030 El Chino Secondary School Phase 2 - Peru



BTCV Stories in Pictures 031 Omo Community Campus Phase 5 - PNG





STAY TUNED TO FACEBOOK AND THE FOR UPDATES AS WE COMPLETE THE 7TH & 8TH GRADE CLASSROOMS ON THE OMO COMMUNITY CAMPUS bethechangevolunteers.org or BTCV.us BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717

2015 BTCV Donors

Aaron Landis Affordable Collectables Agilent Technologies Foundation Al & Lori Rohlfing Alan Cross Albert & Rosalina Hodapp Alden Family Foundation Alexander Terwelp AM-PM Veterinary Hospital American Century Investments **Foundation** Andrew & Julie Melnyk Andrew Gosney Andrew Kestler Angela & Mark Matney Animal Emergency & Trauma Center Ann Ricketts Anna McMacken Anna Waggoner Anthony & Julie Berris Ashley & Sam Franklin Barbara Land Bari Russo Beth & Andres Stowell Bill Reed Billee Keslar **Brad Martens** Brett Willett Brian & Liz Van Vechten Brian & Maryna Stuhlman Brian Levy & Jeannette Agrafojo Bruce Montova Byron & Virginia Combs C & K Davis Carl Geupel Carla Taylor Carole & Charles Rogers Carolyn & Jim Stannard **CFCM** Chad McDonnell Charles Van Vechten Cheryl Ayscue Chris Bersted Christa Ermold Christina Holbrook Clifford Bramwell Columbia Independent School Community Foundation of Central Missouri Convergent Technologies Cora Cunningham Cristi & Jimi Cook Dale Zeh Jr Dan & Diane Lewis

Dana and Chara Kee

Debbie Waggoner

Dane & Mallory Montgomery

David & Michelle Townsend

Veterinary Allergy & Skin Center

Douglas & Justine Van Vechten

Darryl & Jennifer Willett

Don & Brenda Gamble

Douglas & Neijla York

Izelda Malugani Eddie & Monica Pacheco Edward Jones Elaine Soulanille Elizabeth Wilson Emily & Bryan Andrews Emily McMacken Eric Welton Erin & Brett Burri Extant Brewing Company Farrah Monibi Fidelity Charitable Gift Fund Florence Welch & Lela Sharlene Francis Doyle & Kathleen Gallo-Doyle Francis Gallo Trust Frank & Marlene Regan Frank Courtney Fred & Mildred Hollister Mizzou BioJoint Center Team Gary & Maureen Petrucci Gary Venable Jr. Gene Dorsey Gerry Cox Give With Liberty Glenn Willett Trust Goulet, Salvidio & Associates Grant Venable Green House Bed & Breakfast Greg Jones Greg Worsowicz Haysville West Middle School Heidi & John Downey Helen Deborah Van Dyke King Herman & Carol Mollmann Holly & Charles Bondurant InFaith Community Foundation Sharon Zeis Isaac Hess Jacqueline & Andrew Gingrich Jim & Elizabeth Cogswell James Bilof James Dube James Goulet Jan Venable Jane Gordon Cook Janis Teal Jeremy & Darci Risner Jerry & Joanne Berneche Jesse Bryce Jurgenson Jessi & William Musick Jill Muegge JJ Insurance John & Amelia Watkins John & Paula Steller John Filice John Heidrich & Linda Contos Tom Treece Iordan Henson Joyce Beil Julia & Ian MacKellar

Julie & Jerry Estes

Julie & Gary Heckman

Julie Duvall

Julius & Robin Kaplan Karen & Frank Christensen Karen Smith Kari Krieger Karri Birch Katherine Courts Kathleen Casper Kathleen Winslow Kathryn Petrucci Kathy Kniep & Ed Johnson Kathy Lou Jones Kayla McCurdy Kei & Juri Kuroki Kelly Reeves Kenneth & Laura Drobish Kennon & Melanie Sheldon Keslar Food Group Knights of Columbus Larry Green Laura & Frank Grablutz Laura L. McMurry Laura Lee Grant Laura Romano Lawrence & Rita Chin Leon & Marilyn Isakson Linda & Martin Karl Linda & Mike Fletcher Linda Sharp Linell Jones Lisa & Gary Bartmann M. Martin Major League Baseball Players Trust Marcus & Sadie Scott Margeret J. Taylor Trust Marijn & Julie Percept Marjorie & Thomas Smurr Mark & Donna Debacco Mark Albrecht Marlon Neely Mary Locniskar Maureen Fisher Maureen McKenzie Michael & Elinor Salvidio Michael & Mary-Alice Cain Microsoft Matching Gifts Program Mike & Kim Cornelius Mike, Rockie & Jake Alden Mimi Newman Gary Sterling Nancie Fargo Nancy Gingras Nancy Holmwood Nancy Wright Nicole Soulanille Pam & Neil Plouhar Pam & Steve Fox Pamela & Timothy Galligan

Paul & Lindsay Dorr

Pete & Kathleen Bell

Paul Newman

Pearl Beemer

Norm & Tabitha Chong Phil & Ramona Bradley Philip Hall Pieter & Carol Van Waarde Precision Castparts Corp Rebekah Baumgartner Rene & Julia Ramos Rick Treece & Deborah Croker Missouri River Relief Robert & Gailyn Strobing Robert & Marguerite Wachunas Robert & Sally Powell Robert McCosh Robin Styles Rodney Regalado Roger & Evelyn Selva Ronald & Deborah Schukar Ruth & Charlie Bondurant Sally & Thomas Westerhoff Sanford & Ann McCurdy Scott & Lisa Daugherty Scott Ermold Seth Haber Shakespeare's Pizza Shane Brookshire Shari & Drew Hamilton Shay Gingras Southern Colorado Veterinary Surgery Stacy Andrew Stefano Pozzi Stephanie Blair Stephen Linsky & Martine Vanpee Stephen Rovak Steve Silverman Steven & Connie Bernard Steven & Nancy Hardardt Steven Harmes Steven Schnarr Sue Westen Sue Ann Summers Susan & John Tharp Suzanne Cayatte & Gary Oswald Tami Beckeman Tanja Nuhsbaum Terri Simmons Thomas & Cynthia Thomas Thomas & Cynthia Wagstaff Thomas Bates Tradebot Systems Troy Clum Troy McCurdy Ventana Animal Clinic Veterinary Center of Liberty Victor & Marilee Mason Wells Fargo Community Support Campaign Wendy & Larry Engeman Wendy Conant Western Carolina Veterinary Surgery William Eckels Woodcrest Chapel

Zeta Gamma Ālumni Chapter of Pi

Kappa Phi

Anonymous

2015 BTCV Special Project Donors

The Stefano Pozzi Family
The Plouhar-Downey Family
Norm & Tabitha Chong
Glenn Willett
The Patricia Crouch Family
The Waggoner Family
Cristi & Jimi Cook
Anonymous

2015 BTCV Corporate Changers

Agilent Technologies
River North Brewery
Trek Light
American Century Investments
Garry L. Albert CPA
Diggit Graphics
Scholastic

Comparative Clinical Pathology Services

Eastern Carolina Veterinary Referral Hospital

Western Carolina Veterinary Surgery

Green House Bed & Breakfast

Anonymous



BTCV People

BTCV Board of Directors

Jimi Cook
Shari Hamilton
John Heidrich
Doug Willett

Brian Van Vechten



Grant Venable

BTCV Intern

Ethan Linsky

BTCV Advisory Council

Pam Plouhar Norm Chong Stefano Pozzi
Greg Jones Rachel Venable Marcus Scott
Dusty Hoffman Antonio Pozzi Tom Treece
Liz Van Vechten Mark Albrecht Julie Estes
Scott Daugherty Erin Daugherty-Burri

BTCV Pro Bono Accountant Garry L. Albert, CPA, P.C.

BTCV Changer of the Year

Debbie "Poppins" Waggoner was selected as the 2015 *BTCV Changer of the Year* for building relationships and creating change through the power of education.





BTCV People

BTCV Giants

"If I have seen further, it is by standing on the shoulders of giants"

This quote from Sir Isaac Newton certainly applies to *BTCV*! This organization has been so blessed to be able to change the lives of so many people through the power of education! Our work has only been possible through the GENEROUS and AMAZING support of so many people in so many different ways. We want to recognize and sincerely thank "our giants" who have made our success possible. THANK YOU for letting us see, and reach, further than we could ever dream!

Margaret Bisogno^t – Mother of Dominique (*BTCV* co-founder and director), Mary-Lourdes (*BTCV* Cambodia), and Manny Bisogno (*BTCV* Cambodia and Nepal) who have all contributed so significantly to *BTCV*, she obviously instilled in her amazing children the passion for service and love for the poor, downtrodden, and oppressed. *BTCV* School 002, The Floating Learning Center in Cambodia, is dedicated to her life and memory. (tin memoriam)

Grace Anderson – Mother of *BTCV* co-founder and director Brian Anderson, raised her son to live a life of servant leadership, which he has excelled at for more than 20 years. *BTCV* would not be here without Brian, and so, would not be here without Grace. In addition, Grace is a core donor, supporter, and dear friend to all of us at *BTCV*.

Jane Gordon Cook – Mother of *BTCV* co-founder and director Jimi Cook, Jane has been a major donor and supporter of *BTCV* since our inception – she has given so generously to our mission and has sponsored several of our volunteers to go and serve with us. She is also our best cheerleader and encourager and keeps us all going strong with her love and support.

Martin Petrus – Martin is our "man on the front lines" – this amazing man worked with us to build *BTCV* School 004, Brikiti Elementary School in PNG, and immediately established the first *BTCV* affiliate (PNG), has already started the first locally-generated *BTCV* School (007 Kulangit Elementary), and has plans for many more *BTCV* schools throughout all of Papua New Guinea!

Glenn & Doug Willett – *BTCV volunteers extraordinaire*! This Father-Son team participated on *BTCV* Rwanda, PNG, and Nepal builds, are already signed up for Sri Lanka, and plan on many many more. Glenn (at 80+ years old) and Doug are the hardest working, most outgoing, most loved (by us, their teammates, the communities, and especially the kids) volunteers ever – they are both just beautiful people who breathe *BTCV*!



BE THE CHANGE

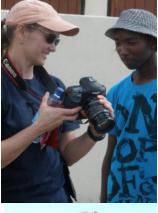
We hope this Annual Report provides a glimpse into the progress BTCV is making with your help! THANK YOU SO MUCH for your incredible support of our mission! We are committed to continuing to expand our efforts and our reach in hand delivering hope through education. Please continue to support us in this work by donating, volunteering, and spreading the word about BTCV! Together, we can continue to CHANGE the world for the better!!



BTCV co-founders Jimi and Cristi Cook with Phomotso Makeke, BTCV Kid since 2010, who tragically passed away – please read Phomotso's story on the following page – it is definitely a story of Change

In May 2016 Phomotso Makeke Cook, the adopted son of BTCV Cofounders Jimi & Cristi Cook, tragically passed away at the age of 23.

Phomotso was an early inspiration for our "BTCV Kids" fund, a scholarship program that allows students to live out their dreams through the gift of education. He attended school at Farview (BTCV 004) in Mt. Fletcher, South Africa where he met Jimi & Cristi, telling them of his dream to be a photojournalist on the very first day he helped work on that BTCV project. His contagious smile, passion for education, and relentless pursuit of his dream instantly won the hearts of the whole BTCV team, and a little over a year later he was able to come live with Jimi and Cristi and complete his junior year of high school at Columbia Independent School (CIS) in Columbia, MO. When he returned to South Africa, he finished his senior year of high school and passed the National exams with flying making him eligible for university colors. He applied, interviewed, presented his enrollment. accepted by the prestigious portfolio and was Tshwane University of Technology (TUT) in Pretoria, South Africa to study photojournalism – the chance to pursue his dream.



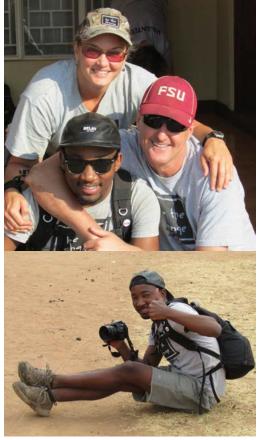




Phomotso appreciated what BTCV had done for him, and many others, tremendously, and was a true Changer in every sense of the word. In

2015, he was able to complete another one of his dreams when he participated as a BTCV Volunteer on our Malawi project (029), helping to rebuild a classroom at the Sankhani School in Makalani Village, Lilongwe. Seeing the mission of BTCV come full circle with one of the students from one of our very first builds now helping to bring the power of education to another deserving group of students was also a dream come true for us.





A scholarship fund has been established in Phomotso's honor – The Phomotso 'Motsy Makeke Cook Everything-is-the-best Scholarship Fund for Passionate Pursuit of Education - which will be used to benefit BTCV Kids, CIS and TUT students, especially those interested in photojournalism. Visit our website to donate to this scholarship fund.



