

2014 ANNUAL REPORT

Be The Change Volunteers is a 501c3 nonprofit non-governmental development aid organization dedicated to building, restoring, and equipping educational facilities and providing educational resources for communities-in-need in the remotest parts of the world. Our mission is accomplished by volunteers who dedicate their time, talents, and funds to be the change we want to see in our world by hand delivering hope in the building of educational opportunities and relationships!

DONATE TO BTCV AND HELP DESERVING KIDS GET THE OPPORTUNITIES THAT ONLY **EDUCATION CAN PROVIDE!** bethechangevolunteers.org



HOW DOES A BTCV PROJECT HAPPEN?

We connect with communities-in-need (anywhere in the world) through word of mouth, our website, Facebook, presentations at events, media outlets, or other strange-but-true ways. The community then completes a rigorous application process for *BTCV* support, which includes:

- 1. Importance of Development Aid Describe why the educational facility is needed and how it will benefit the community.
- 2. Documenting Community Involvement Provide specifics regarding how the community will be involved in the work and engaged in maintenance of the facility, support of the staff, and development of the students.
- 3. Ensuring Sustainability Outline a plan for keeping the educational facility functioning for its intended purpose long term.

After the application is approved by the board, we begin fundraising, build a team of volunteers, and work out all the logistics over a 6-12 month period in preparation for the trip. Then we GO to BE THE CHANGE!

HOW DOES BTCV FOLLOW-UP ON OUR PROJECTS?

As part of our long term relationship with each community, BTCV receives annual reports on each educational facility with respect to enrollment, attendance, staffing, and facilities. In addition to the statistics provided to BTCV, these reports allow us to determine what the ongoing needs are for each community and determine how they can be met. Our BTCV Kids are another important avenue of follow-up as we require regular reports from them regarding their own progress in education and life, and request information on the BTCV educational facilities in their home communities.

PLEASE CONSIDER VOLUNTEERING FOR ONE OF OUR UPCOMING PROJECTS - IT WILL CHANGE LIVES, INCLUDING YOUR OWN! bethechangevolunteers.org



- 001 Ecole Primaire Catholic de Butare, Rwanda
- **002** The Floating Learning Center, Tonle Sap Lake, Kompong Khleang, Cambodia Dedicated to the life and memory of Margaret Bisogno
- 003 Brikiti Central Elementary School, Apangai, Papua New Guinea
- **004** Farview Junior Secondary School, Mt Fletcher, South Africa
- 005 Hieu Troung Kindergarten, Mekong Delta, Viet Nam
- **006** Satbise Alkatar Orphanage and Learning Center, Lamjung District, Nepal
- **007** Kulangit Elementary School (Omo Phase 1), Kavieng, Papua New Guinea
- 008 Mahi Difu School Library, Semera, Afar, Ethiopia Dedicated to the life and memory of Duraid Mahrus
- 009 Annie Grace Kamwendo Memorial Library, Sankhani School, Lilongwe, Malawi
- **010** Pope Paul VI School, Negombo, Sri Lanka







- **O11** Karunya Special School, Ayur, Kerala, India Funded by the Pozzi Family in Memory of Paola & Giuseppe Pozzi
- **012** Lipek Elementary School, New Ireland Province, Papua New Guinea
- **013** Immanuel International Academy Playground, Bagdogra, West Bengal, India
- 014 Sunshine School, Chiang Rai, Thailand
- O15 Upendo Encourage School, Nkoaranga Orphanage, New Hope Academy & Manyata-Shiloh Centre, Arusha, Tanzania
- **016** ASELSI Special Needs School, Chichicastenango, Guatemala
- **017** Sori Village School & Orphanage, Sori, Kenya Not completed by local partner
- O18 Omo Community School Phase 2, New Ireland
 Province, Papua New Guinea Funded by the Pozzi Family
- O 1 9 Willett Family Sumuna School, New Ireland Province, Papua New Guinea Funded by the Willett Family
- **020** FACT Academy Phase 1, Bihar, India

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- **021** ASELSI Special Needs Playground, Chichicastenango, Guatemala
- **022** Sankhani School Classroom Block 2, Makalani Village, Lilongwe, Malawi
- O23 Omo Community School Phase 3, New Ireland Province, Papua New Guinea Funded by the BTCV Home Team & The Pozzi Family
- 024 FACT Academy Phase 2, Rajarhat, Bihar, India
- **025** Upendo Encourage School Phase 3, Tengeru, Arusha, Tanzania
- **026** El Chino Secondary School Phase 1, El Chino Village, Peru Funded by The Plouhar Family
- O27 Omo Community School Phase 4, New Ireland
 Province, Papua New Guinea Funded by The Pozzi Family,
 Foundation for Biomedical Research & BTCV New Mexico Chapter



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2014 TEAMS

India

Debbie Waggoner Linda Karl Elizabeth Cogswell Jim Cogswell **Shay Gingras** Mike Nolan Rachel Venable **Grant Venable** Annie Jacob Jinoy Jacob Milona Mahato **Gulsham Mahato**

Tanzania

Tom Treece Hilary Treece Lea Selby Amanda Selby **Brenda Selby Doug Selby** Eli Froeschle Rich Behning Danny Kyungay

Peru Glenn Willett **Brett Willett** Pam Plouhar Neil Plouhar Farrah Monibi Rachel Briner **Ruth Bondurant** Mary Cleavinger Ben Froeschle **Iennifer Anderson** Debbie Waggoner Alan Rohlfing Paul Lemelle Iohn Heidrich

Linda Contos Barbara Land Sadie Scott Marc Scott Cheryl Ayscue **Greg Ayscue** Lindsay Dorr **Grant Venable** Cristi Cook Jimi Cook **Dolly Beaver**

Papua New Guinea

Brenda Gamble Kathy Lou Jones Iohn Heidrich **Bonnie Williams** Christa Ermold Scott Ermold **Byron Combs** John Fitzpatrick Cristi Cook Iimi Cook Petrus Martin Ida Martin



JOIN OUR TEAM - GIVE YOUR TIME AND TALENTS TO A "VACATION WITH A PURPOSE BECOME A CHANGER!

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BTCV

503 East Nifong Blvd #230 Columbia, MO 65201-3717



BTCV KIDS

Our "BTCV Kids" program helps make dreams come true for students that attend BTCV Schools around the world. program funds educational needs for dedicated students so that they can pursue their dreams to the highest academic levels possible. BTCV Kids must maintain high attendance and passing marks in all classes, and send progress reports to BTCV each They must also Be The Change themselves by documenting service to others in some capacity.

We established special have two scholarships for our BTCV Kids - The Patricia Crouch Family Memorial Scholarship & The Malala Yousafzai Scholarship for Girls.

Please consider donating to help these students succeed!



Ysuri sinansi Ermo Para Malakasasi North

BTCV Kids Sponsors for 2014

Glenn Willett David Crouch

The Patricia Crouch Family Scott & Lisa Daugherty John Heidrich & Linda Contos Cristi & Jimi Cook The Government of Papua New Guinea

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GETTING INVOLVED

How To Help

- Volunteer
- Donate
- Hold a Fundraiser
- Invite us to talk at your school, church, group or organization
- Like us on Facebook
- Sign up for our Newsletter
- Join the PenPals Program

BTCV Chapters

Colorado New Mexico
St. Louis Nevada
Columbia, MO Kansas City
Florida Austin, TX



2015 PROJECTS

- **028** FACT Academy Phase 3, Rajarhat, Bihar, India Funded by The Pozzi Family & The Waggoner Family
- **029** Sankhani School Classroom Block 3, Makalani Village, Lilongwe, Malawi
- **030** El Chino Secondary School Phase 2, El Chino Village, Peru Funded by The Plouhar Family
- **O31** Omo Community School Phase 5, New Ireland Province, Papua New Guinea Funded by The Pozzi Family

WITH BTCV IN ANY CAPACITY, PLEASE

CONTACT US AT bethechangevolunteers.org

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



BY THE NUMBERS

27 BTCV Projects Completed

96% Sustainability Rate

5,810 Students Enrolled in BTCV Schools
Girls = 46% (17% in 2007)

*based on initial data for projects 001-012 and current data for projects after 2012

33 BTCV Scholarships Awarded

\$324,120 in Total Funding for 2014

\$258,220 in Expenses for 2014

\$256,000 in our Sustainability Fund
*Goal = \$4MM

CHECK OUT OUR FULL FINANCIAL REPORTING AT bethechangevolunteers.org

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2014 ROI

Return on Investment

New students in school = 189

Yards of concrete poured >150

Bricks laid > 18,000

Gallons of paint applied = 84

Desks built = 55

School kits delivered = 300

Sustainability projects completed = 8

PenPal letters exchanged = 653

Changer-hours served = >14,000





Sustainability

2014 Site Visits

BTCV is committed to ensuring sustainability for our projects. Part of this commitment involves visits to our previous projects to catch up with our local partners and assess the facilities' status and functions. In 2014, we visited 003 Brikiti School and 019 Sumuna School in Papua New Guinea, both of which are doing very well.

Brikiti







BTCV Stories in Pictures 024 FACT Academy Phase 2 - India



BTCV Stories in Pictures 025 Upendo Encourage School - Tanzania



BTCV Stories in Pictures 026 El Chino Secondary School - Peru



BTCV Stories in Pictures 027 Omo Community School Phase 4 - PNG



Mark Abramovitz & Terry Elwing Jane Gordon Cook Michelle Haven Daneta & Chris Adams Bob Cook Byron Hill Mark Albrecht Melissa & Travis Cook Robert & Dana Hofsess Steve & Carolyn Albrecht Steve & Carolynne Cook Berkley Hudson Matt Albrecht Alastair Coomer Donna Hugh & Julia Robberson Bill & Kathryn Allen Mike & Kim Cornelius Gary Hume Fatti Alves Alan Cross Ali Hussam Grace Anderson David Crouch Robert & Anne Jacobson Brian & Dominique Anderson The Patricia Crouch Family Prakash Jayabalan & Kara Denise Anderson Ian & Jamie Cummings Osterbur Stacy Andrew Dallas Veterinary Medical Jay & Chitra Jayabalan Cheryl Andrew Association Joel & Jerri Jeffries Alan & Megan Anz Scott & Lisa Daugherty Ann Jewitt Paul Asher Erin Daugherty Jones & Watkins Attorneys at Law Lisa & Kris Bagchie Crystal & Darrell Debey Greg Kemp Mary Bailes Nathan DeSouza Ryan Kemp Tina Barlow Paul and Lindsay Dorr Chand and Kristen Khanna Jim & Cary Bassett Julie Duvall Allison King Kathy Kniep & Eddie Johnson Steve & Linda Bassett Ken & Emily Edmonds Whitney Kroenke James Baugher & Jaqueline Charles Eisenmann Marianne Eisenmann Craig & Julie Kuhns Verdun Benton Elementary K-Kids Julie & Jerry Estes Malea Jan Kunkel Harold & Casey Berndt Haley Estes Kei & Juri Kuroki Chris & Rovelle Bersted Rich & Wanda Evans Bill Ladner Laura Billings Steven & Julia Faber Lake Sundance Ski Club Paige Laurie Dubbert Lance Faler James Bilof Manny & Carminda Bisogno Noel Fitzpatrick Richard Le Gallez Mary-Lourdes Bisogno Fitzpatrick Referrals John Lewis Brad & Lisa Blackwell Foundation for Biomedical Liberty International Ed Blaine Research Angela Lim Derek Fox & Tina Roselle The Blue Note Little Dixie Kiwanis Phil & Ramona Bradley Laura & Lance Fox Wally & Jill Luther Kandice Fraina Shannan Brady Julie & Ian MacKellar Michael & Lisa Breer Dave Francis & Laurie Head Duraid & Martina Mahrus The Burch-Hudson Family Craig Franklin Kevin & Erin Marberry Travis Burch Christine Fuller Margy Marshall Susie Burch Laura Gaiero Robert McCosh Jr Brian McInerney Kathleen Carillo Catherine Garon & Ronnie Ronald & Judith Carter **Toussant** Donald & Joyce McKinley Kim Gash Rose McMurphy Kathleen Casper Timothy & Patricia Casper Dan & Julie McNerney Georgia Veterinary Specialists Chinaberry Books Lindsay Gibson Andrew & Julie Melnyk Goodrich Quality Theaters Cynthia & Scott Miller The Cleavinger Family Colonial Oaks Baptist Church The Gordon Family Alex Moreno Colonial Oaks Celebration Choir Larry Green The Muller Family Columbia Independent Schools Ron Haffey Joseph Nawrocki Shari & Drew Hamilton Comparative Clinical Pathology Paul Newman

Paige Harper

Stefan & Nancy Herzog

Eric Hatch

Erika Palmer

Services

Cristi & Jimi Cook

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BTCV Intern Ethan Linsky

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Brian Anderson Dominique Anderson Stefano Pozzi
Greg Jones Rachel Venable Doug Willett
Dusty Hoffman Petrus Martin John Heidrich
Liz Van Vechten Terri Simmons Julie Estes
Scott Daugherty Erin Daugherty-Burri Suzi Lambert

BTCV Pro Bono Accountant

Garry L. Albert, CPA, P.C.

BTCV Changer of the Year for 2014

Glenn "OG" Willett received the first annual BTCV Changer of the Year award for building relationships and creating change through the power of education. We can think of no better representative of BTCV and this award than the one-and-only, loved-by-everyone OG!



Changer of the Year Award

Glenn "OG" Willet



BTCV People

BTCV Giants

"If I have seen further, it is by standing on the shoulders of giants"

This quote from Sir Isaac Newton certainly applies to *BTCV*! This organization has been so blessed to be able to change the lives of so many people through the power of education! Our work has only been possible through the GENEROUS and AMAZING support of so many people in so many different ways. We want to recognize and sincerely thank "our giants" who have made our success possible. THANK YOU for letting us see, and reach, further than we could ever dream!

Margaret Bisogno^t – Mother of Dominique (*BTCV* co-founder and director), Mary-Lourdes (*BTCV* Cambodia), and Manny Bisogno (*BTCV* Cambodia and Nepal) who have all contributed so significantly to *BTCV*, she obviously instilled in her amazing children the passion for service and love for the poor, downtrodden, and oppressed. *BTCV* School 002, The Floating Learning Center in Cambodia, is dedicated to her life and memory. (tin memoriam)

Grace Anderson – Mother of *BTCV* co-founder and director Brian Anderson, raised her son to live a life of servant leadership, which he has excelled at for more than 20 years. *BTCV* would not be here without Brian, and so, would not be here without Grace. In addition, Grace is a core donor, supporter, and dear friend to all of us at *BTCV*.

Jane Gordon Cook – Mother of *BTCV* co-founder and director Jimi Cook, Jane has been a major donor and supporter of *BTCV* since our inception – she has given so generously to our mission and has sponsored several of our volunteers to go and serve with us. She is also our best cheerleader and encourager and keeps us all going strong with her love and support.

Martin Petrus – Martin is our "man on the front lines" – this amazing man worked with us to build *BTCV* School 004, Brikiti Elementary School in PNG, and immediately established the first *BTCV* affiliate (PNG), has already started the first locally-generated *BTCV* School (007 Kulangit Elementary), and has plans for many more *BTCV* schools throughout all of Papua New Guinea!

Glenn & Doug Willett – *BTCV volunteers extraordinaire*! This Father-Son team participated on *BTCV* Rwanda, PNG, and Nepal builds, are already signed up for Sri Lanka, and plan on many many more. Glenn (at 80+ years old) and Doug are the hardest working, most outgoing, most loved (by us, their teammates, the communities, and especially the kids) volunteers ever – they are both just beautiful people who breathe *BTCV*!

bethechangevolunteers.org



BE THE CHANGE

WE HOPE THIS ANNUAL REPORT PROVIDES A GLIMPSE INTO THE PROGRESS BTCV IS MAKING WITH YOUR HELP! THANK YOU SO MUCH FOR YOUR INCREDIBLE SUPPORT OF OUR MISSION! WE ARE COMMITTED TO CONTINUING TO EXPAND OUR EFFORTS AND OUR REACH IN HAND DELIVERING HOPE THROUGH EDUCATION. PLEASE CONTINUE TO SUPPORT US IN THIS WORK BY DONATING, VOLUNTEERING, AND SPREADING THE WORD ABOUT BTCV! TOGETHER, WE CAN CONTINUE TO CHANGE THE WORLD FOR THE BETTER!!

