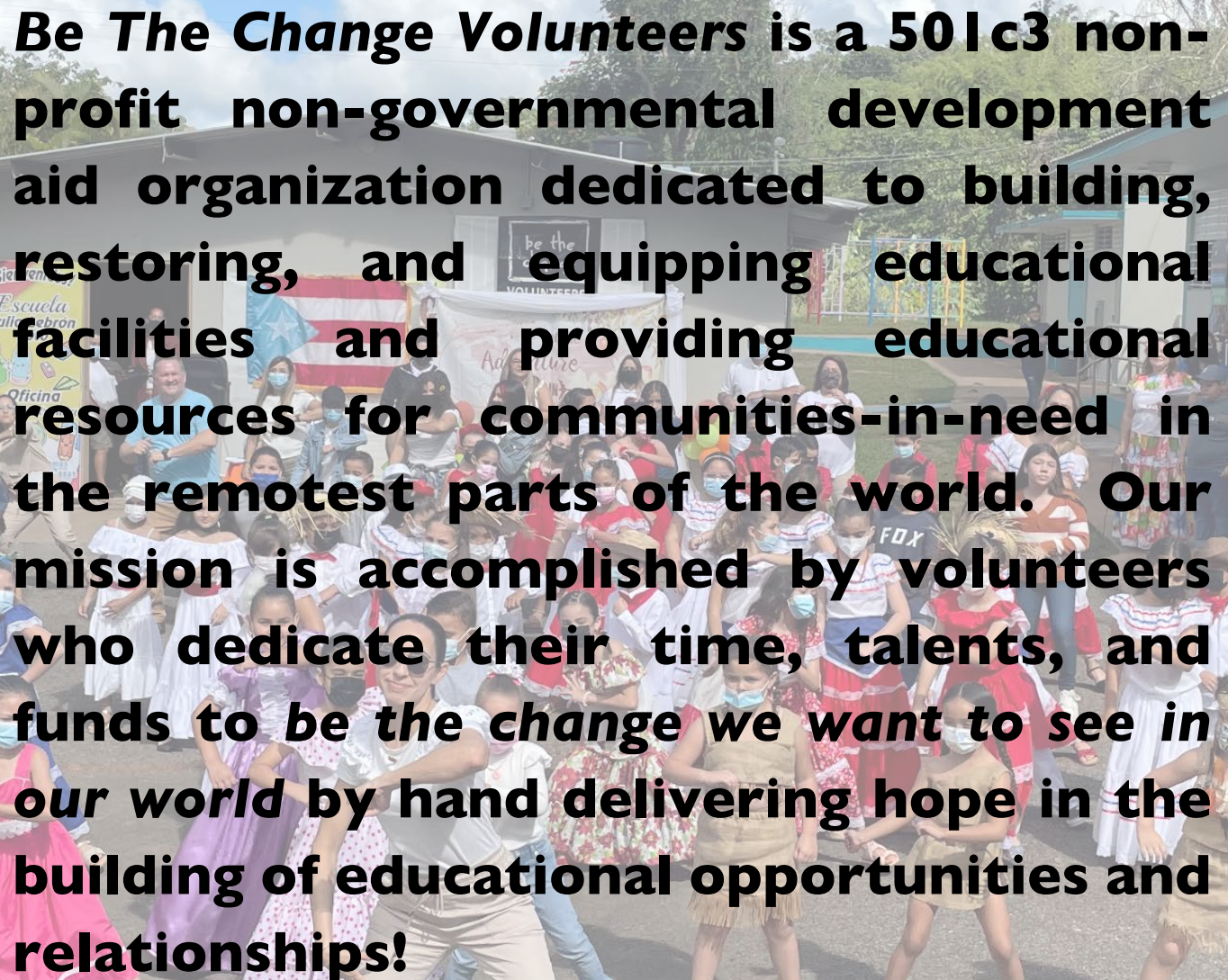




VOLUNTEERS
build-educate-change

2022 ANNUAL REPORT



Be The Change Volunteers is a 501c3 non-profit non-governmental development aid organization dedicated to building, restoring, and equipping educational facilities and providing educational resources for communities-in-need in the remotest parts of the world. Our mission is accomplished by volunteers who dedicate their time, talents, and funds to be the change we want to see in our world by hand delivering hope in the building of educational opportunities and relationships!

Donate to BTCV and help deserving kids get the opportunities that only education can provide!

bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



VOLUNTEERS
build-educate-change

PROJECTS

HOW DOES A BTCV PROJECT HAPPEN?

We connect with communities-in-need (anywhere in the world) through word of mouth, our website, Facebook, presentations at events, media outlets, or other strange-but-true ways. The community then completes a rigorous application process for *BTCV* support, which includes:

- 1. Importance of Development Aid** - Describe why the educational facility is needed and how it will benefit the community.
- 2. Documenting Community Involvement** - Provide specifics regarding how the community will be involved in the work and engaged in maintenance of the facility, support of the staff, and development of the students.
- 3. Ensuring Sustainability** - Outline a plan for keeping the educational facility functioning for its intended purpose long term.

After the application is approved by the board, we begin fundraising, build a team of volunteers, and work out all the logistics over a 1-2 year period in preparation for the trip. Then we GO to BE THE CHANGE!

HOW DOES BTCV FOLLOW-UP ON OUR PROJECTS?

As part of our long term relationship with each community, *BTCV* receives annual reports from each educational facility to document enrollment, attendance, graduation rates, staffing, and facilities. In addition to the statistics provided to *BTCV*, these reports allow us to determine the ongoing needs for each community and determine how they can be met. Our *BTCV Kids* are another important avenue of follow-up as we require regular reports from them regarding their own progress in education and life, and request information on the *BTCV* educational facilities in their home communities.

Please consider volunteering for one of our upcoming projects - it will change lives, including your own!

bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



VOLUNTEERS
build-educate-change

PROJECTS

001 Ecole Primaire Catholic de Butare, Rwanda



002 The Floating Learning Center, Tonle Sap Lake, Kompong Khleang, Cambodia

Dedicated to the life and memory of Margaret Bisogno



003 Brikiti Central Elementary School, Apangai, Papua New Guinea



004 Farview Junior Secondary School, Mt Fletcher, South Africa



005 Hieu Troung Kindergarten, Mekong Delta, Viet Nam



006 Satbise Alkatar Orphanage and Learning Center, Lamjung District, Nepal



007 Kulangit Elementary School (Omo Phase 1), Kavieng, Papua New Guinea



008 Mahi Difu School Library, Semera, Afar, Ethiopia
Dedicated to the life and memory of Duraid Mahrus



009 Annie Grace Kamwendo Memorial Library, Sankhani School, Lilongwe, Malawi



010 Pope Paul VI School, Negombo, Sri Lanka



bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



VOLUNTEERS
build-educate-change

PROJECTS

011 Karunya Special School, Ayur, Kerala, India
Funded by the Pozzi Family in Memory of Paola & Giuseppe Pozzi



012 Lipek Elementary School, New Ireland Province, Papua New Guinea



013 Immanuel International Academy Playground, Bagdogra, West Bengal, India



014 Sunshine School, Chiang Rai, Thailand



015 Upendo Encourage School, Nkoaranga Orphanage, New Hope Academy & Manyata-Shiloh Centre, Arusha, Tanzania



016 ASELIS Special Needs School, Chichicastenango, Guatemala



017 Sori Village School & Orphanage, Sori, Kenya
Not completed by local partner



018 Omo Community Campus Phase 2, New Ireland Province, Papua New Guinea
Funded by the Pozzi Family



019 Willett Family Sumuna School, New Ireland Province, Papua New Guinea
Funded by the Willett Family



bethethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



VOLUNTEERS
build-educate-change

PROJECTS

020 FACT Academy Phase 1, Bihar, India



021 ASELIS Special Needs Playground, Chichicastenango, Guatemala



022 Sankhani School Classroom Block 2, Makalani Village, Lilongwe, Malawi



023 Omo Community Campus Phase 3, New Ireland Province, Papua New Guinea
Funded by the BTCV Home Team & The Pozzi Family



024 FACT Academy Phase 2, Rajarhat, Bihar, India



025 Upendo Encourage School Phase 3, Tengeru, Arusha, Tanzania



026 El Chino Secondary School Phase 1, El Chino Village, Peru
Funded by The Plouhar Family



027 Omo Community Campus Phase 4, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family, Foundation for Biomedical Research & BTCV New Mexico Chapter



bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



PROJECTS

028 FACT Academy Phase 3, Rajarhat, Bihar, India
Funded by The Pozzi Family & The Waggoner Family



029 Sankhani School Classroom Block 3, Makalani Village, Lilongwe, Malawi



030 El Chino Secondary School Phase 2, El Chino Village, Peru
Funded by The Downey Family



031 Omo Community Campus Phase 5, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family
Not completed by local partner



032 Omo Community Campus Phase 6, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family



033 Gayaza Vocational School Phase 1, Gayaza Village, Kyotera, Uganda
Funded by The Chong Family & Agilent Technologies



034 El Chino Secondary School Phase 3, El Chino Village, Peru
Funded by The Downey Family



035 Ecole Primaire Catholic de Butare, Rwanda



036 Gayaza Vocational School Phase 2, Gayaza Village, Kyotera, Uganda
Funded by The Pozzi Family



bethechangevolunteers.org or BTCV.us



VOLUNTEERS
build-educate-change

PROJECTS

037 Sankhani School Classroom Block 4,
Makalani Village, Lilongwe, Malawi



038 El Chino Secondary School Phase 4, El Chino
Village, Peru Funded by The Downey Family



039 Upendo Encourage School Phase 4, Tengeru, Arusha,
Tanzania



040 Cornerstones of Care Library, Kansas City, MO, USA
Funded by American Century Investments Foundation



041 Judith Vivas Elementary School, Utuado, Puerto Rico
Funded by Dr. Jay Platt & The Page Family



042 Upendo Encourage School, Phase 5 - Tanzania



043 Gayaza Vocational School, Phase 3 - Uganda
Funded by The Pozzi Family



044 El Chino Secondary School, Phase 5 - Peru
Funded by The Downey Family



045 FACT Academy, Phase 4 - India
Funded by The Chong Family

bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



VOLUNTEERS
build-educate-change

PROJECTS

046 Escuela Domingo Pietri Ruiz, Adjuntas, Puerto Rico
Funded by Dr. Jay Platt & The Page Family



047 Gayaza Vocational School - Uganda
Funded by The Pozzi Family



048 El Chino Secondary School - El Chino Village, Peru
Funded by The Downey Family



049 FACT Academy, Phase 5 - India
Funded by The Chong Family



050 Angelica Toro Rodriguez Escuela, Jayuya, Puerto Rico
Support provided by Dr. Jay Platt & The Page Family



051 Gayaza Community School &
Rotary WASH Project - Kyotera, Uganda
Funded by The Pozzi Family, Columbia Missouri Rotaries,
and Rotary International



052 El Chino Secondary School - El Chino Village, Peru
Funded by The Downey Family

053 Efrain Gonzalez Tejera Escuela,
Utua, Puerto Rico
Support provided by Dr. Jay Platt & The Page Family



bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



VOLUNTEERS
build-educate-change

PROJECTS

054 Kaseye Girls School – Kaseye, Malawi



055 Gayaza Community School – Gayaza, Uganda

Funded by The Pozzi Family



056 Butare Catholique Sainte Famille, Rwanda

Jake Van Vechten Legacy Project



057 El Chino Secondary School - El Chino Village, Peru

Funded by The Downey Family



058 Immanuel International Academy - Bagdogra, India



059 Escuela Angelica Toro Rodriguez, Jayuya, Puerto Rico

Supported by The Page Family



060 Escuela Elemental Judith A. Vivas, Adjuntas, Puerto Rico

Supported by The Page Family & Columbia Independent School



061 Gayaza Community School – Gayaza, Uganda

Funded by The Pozzi Family



062 El Chino Elementary School - El Chino Village, Peru

Funded by The Cook Family



063 El Chino Campus Solar - El Chino Village, Peru

Funded by the Downey Family, Columbia South Rotary, and Rotary District 6080



064 Grace English Medium School– Bollamjhora, Assam, India

Funded by the Chong Family



065 FIAM Academy – Kachna, West Bengal, India

Funded in partnership with the Albers Family



Please consider volunteering for one of our upcoming projects - it will change lives, including your own!



VOLUNTEERS
build-educate-change

BTCV KIDS

Our “BTCV Kids” program helps make big dreams come true for students from BTCV Partner Communities all around the world. This program funds educational needs for dedicated students so that they can pursue their dreams to the highest academic levels possible. BTCV Kids must maintain high attendance and passing marks in all classes, and send progress reports to BTCV each term. They must also Be The Change themselves by documenting service to others in some capacity. The program is funded by individual donations designated for this purpose as well as established special scholarships for our BTCV Kids:

- The Patricia Crouch Family Memorial Scholarship
- The Malala Yousafzai Scholarship for Girls
- The Phomotso Makeke Cook Everything-is-the-best Scholarship
- Big Teacher Hug Scholarship

Please consider donating to help these students succeed!



Placement Test

Student's Information

Testing Date: 9 / 13 / 20

Student's name: Thana Saengyathakorn Age: 15

DOB: 25 / 11 / 2004 Phone number: 091 521 5134 Sex: Male

No. Questions: 10

1. Has he/she ever studied English before?	<input checked="" type="checkbox"/>	Yes	No
2. Can he/she go to the toilet on his/her own?	<input checked="" type="checkbox"/>	Yes	No
3. Can he/she eat rice on his/her own?	<input checked="" type="checkbox"/>	Yes	No
4. Does he/she like being with others?	<input checked="" type="checkbox"/>	Yes	No

Guardian's suggestions to school:

Placement Test Result

Test Section	Score	Level
Reading	80	BK1
Writing	80	BK1
Listening	80	BK1
Speaking	80	BK1
Overall	80	BK1

Rating Scale: Level: BK1

Assessor's name: Yoon Seon Hee



BTCV Kids Sponsors for 2022

Debbie Waggoner Glenn Willett David Crouch Scott & Lisa Daugherty Ted Kettlewell Doug Willett
 Kuroki-Ota Family John Heidrich & Linda Contos Doug Willett Venable Family Julie Estes Erin Burri
 Jim & Cheryl Ayscue Al & Lori Rohlfing Cristi & Jimi Cook Downey Family Lewis Family Aarah Fisher
 Maddy Licocci Bailey Womble Seth Kasten Stacy Andrew & Alan Cross Hamilton Family

bethechangevolunteers.org or BTCV.us

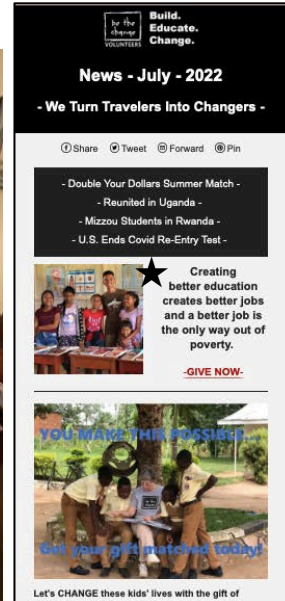
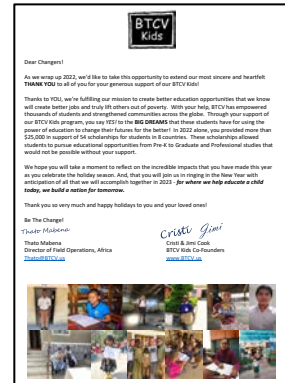
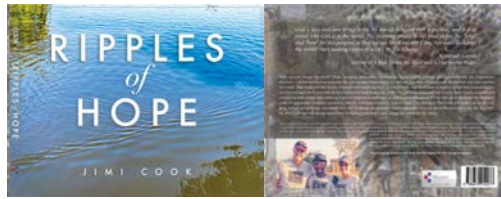
BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



GETTING INVOLVED

How To Help

- Volunteer
- Donate
- Support a Scholarship
- Become a member of our Sustaining Donors group <https://donorbox.org/sustaining-member>
- Hold a Fundraiser
- Invite us to talk at your school, church, group or organization
- Like us on Facebook
- Sign up for our Newsletter
- Join a Chapter



If you are interested in getting involved with BTCV in any capacity, please contact us at bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



BY THE NUMBERS

65 Education Focused Projects

97% Sustainability Rate

\$576,277 in Total Funding for 2022

\$476,089 in Expenses for 2022

PROJECTS = \$315,205

BTCV KIDS = \$26,750

CHANGER SCHOLARSHIPS = \$15,200

OPERATIONS = \$118,934

Sustainability

Annual Reports Our partner schools are responsible for submitting annual reports to stay eligible for continued funding and resourcing. These reports provide the data for the BTCV Annual Report

Site Visits Our phased-building approach allows us to assess the sustainability of our previous projects. In 2022, we were able to do assessments with our partners in Puerto Rico and Uganda.

BTCV Sustainability Endowment Fund To keep our "100% Promise to Donors", hold ourselves accountable to our project sustainability requirement, cover all Operations expenses, and have a safety net for unforeseen costs, we have created this Endowment which **now totals more \$2.8MM!** Our goal is \$4MM - Please consider donating to this fund.

Check out our full financial reporting at
bethechangevolunteers.org or BTCV.us



VOLUNTEERS
build-educate-change

2022 ROI

Return on Investment

Students in BTCV Partner Schools = 7,634

%Girls = 51%

Average Attendance = 84%

Number of BTCV Kids Scholarships = 56

New students in BTCV Partner Schools = 1,422

Students completing highest grade = 811

BTCV Kids in College-University-Trade School = 15

New Jobs for Students = 59

Teachers in Partner Schools = 351

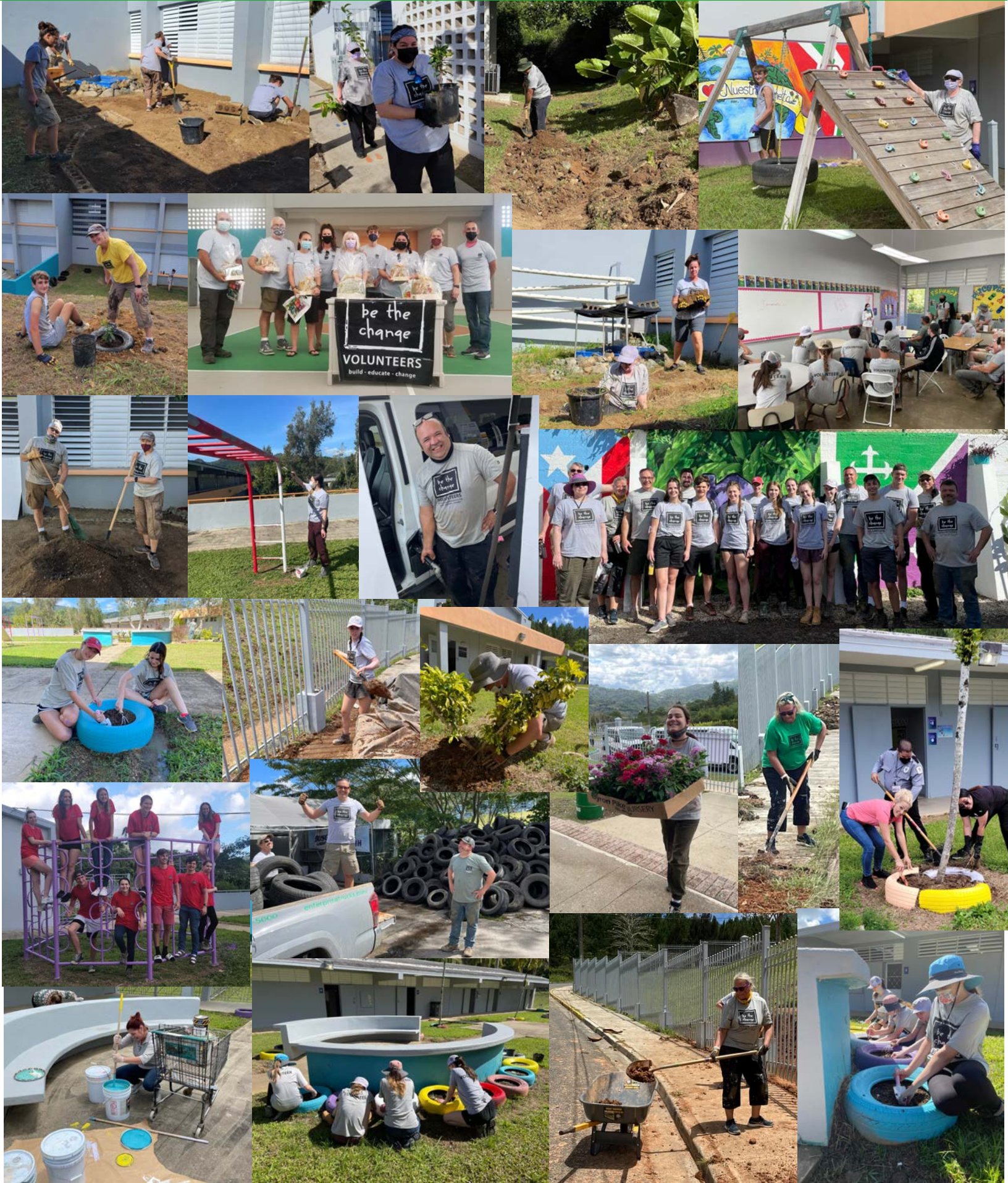
Make Your Next Investment Today

<http://www.bethechangevolunteers.org/donate.html>

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717

BTCV Stories in Pictures

2022 Projects









For more details, photos, and videos
Please visit our website & Facebook pages and
signup for our monthly Newsletter

We want to very sincerely thank each and every one of our 2022 BTCV donors. We are no longer naming all donors in the annual report for privacy considerations, but we want to let each of you know how grateful we are for your support – NONE of this could happen without ALL OF YOU!! Please consider becoming a BTCV Sustaining Member <https://donorbox.org/sustaining-member>

2022 BTCV Special Project Donors

Anonymous	Jim & Carolyn Stannard	Paul & Lindsay Dorr
The Stefano Pozzi Family	The Thompson Family	John Heidrich & Linda Contos
The Plouhar-Downey Family	Jim & Cary Bassett	Rachel & Grant Venable
Norm & Tabitha Chong	Emily Czapek	The Signatry – Venable Family
Glenn Willett	The Duff Family	Al & Lori Rohlfing
The Patricia Crouch Family	Bob & Judi Reeves	Scott & Lisa Daugherty
The Waggoner Family	Columbia (Mo) South Rotary	Shari, Drew & Kate Hamilton
Cristi & Jimi Cook	The Alden Family Foundation	Doug Willett
The Lewis Family	Rotary District 6080	The Albers Family
The Burri Family	The Williams Family	Haysville West Middle School
Ted Kettlewell	Kei, Juri & Kai Ota-Kuroki	Mizzou Joint Preservation Team
Thompson Laboratory Team	The Cornelius Family	MU Orthopaedic Research Team

2022 BTCV Corporate Changers

Agilent Technologies • Chiles and Smoke
Awesome Fireworks • DePuy – Johnson&Johnson
Garry L. Albert CPA • Diggitt Graphics • Scholastic
Eastern Carolina Veterinary Referral Hospital
Western Carolina Veterinary Surgery
Green House Bed & Breakfast • Liberty Mutual
Veterinary Allergy & Dermatology • Major League Baseball
State Farm • Jina Yoo's Asian Bistro • Pfizer

THANK YOU for supporting BTCV!!



VOLUNTEERS
build-educate-change

BTCV People

BTCV Board of Directors

Jimi Cook
Cristi Cook
Linda Karl
Marc Scott

Ted Kettlewell
Brian Van Vechten
Chris Adejo



BTCV Director of Change

Grant Venable



BTCV Executive Coordinator of Change Chief Compassion Officer

Debbie Waggoner

BTCV Director of Field Operations – Africa

BTCV Kids Coordinator

Thato Mabena



BTCV Advisory Council & Ad Hoc Committees

Pam Plouhar
Greg Jones
Shari Hamilton
Liz Van Vechten
Scott Daugherty
Tracy Itty
Peter Stiepleman
Bailey Womble

Norm Chong
Paul Dorr
Antonio Pozzi
Marc Scott
Glenn Willett
Diane Lewis
Herb Bischoff
Stacie Williams

Stefano Pozzi
John Heidrich
Liz Kieru
Dusty Hoffman
Erin Burri
Doug Willett
Maddy Licocci
Ned Williams

BTCV Pro Bono Accountants

Garry L. Albert, CPA D. Ryan Blakeney, CPA

BTCV Newsletter Editor

Ashlynn Roberts

BTCV Changers of the Year

Marc Scott and Ted Kettlewell were selected as the *2022 BTCV Changers of the Year* for building relationships and creating change through the power of education.





VOLUNTEERS
build-educate-change

BTCV People

BTCV Giants

“If I have seen further, it is by standing on the shoulders of giants”

This quote from Sir Isaac Newton certainly applies to *BTCV*! This organization has been so blessed to be able to change the lives of so many people through the power of education! Our work has only been possible through the GENEROUS and AMAZING support of so many people in so many different ways. We want to recognize and sincerely thank “our giants” who have made our success possible. THANK YOU for letting us see, and reach, further than we could ever dream!

Margaret Bisogno – Mother of Dominique (*BTCV* co-founder and director), Mary-Lourdes (*BTCV* Cambodia), and Manny Bisogno (*BTCV* Cambodia and Nepal) who have all contributed so significantly to *BTCV*, she obviously instilled in her amazing children the passion for service and love for the poor, downtrodden, and oppressed. *BTCV* School 002, The Floating Learning Center in Cambodia, is dedicated to her life and memory.

Grace Anderson – Mother of *BTCV* co-founder and director Brian Anderson, raised her son to live a life of servant leadership, which he has excelled at for more than 30 years. *BTCV* would not be here without Brian, and so, would not be here without Grace. In addition, Grace was a core donor, supporter, and dear friend to all of us at *BTCV*.

Jane Gordon Cook – Mother of *BTCV* co-founder and director Jimi Cook, Jane was a major donor and supporter of *BTCV* since our inception – she gave so generously to our mission and sponsored many of our volunteers to go and serve with us. She was also our best cheerleader and encourager. Her love and support will always keep us inspired and on mission.

Martin Petrus – Martin is our “man on the front lines” – this amazing man worked with us to build *BTCV* School 004, Brikiti Elementary School in PNG, and immediately established the first *BTCV* affiliate (PNG), started the first locally-generated *BTCV* School (007 Kulangit Elementary), and has shepherding many of our *BTCV* Kids through their education, including our first *BTCV* Kid to go “full circle” and return to her former school as a TEACHER!

Glenn & Doug Willett – *BTCV* volunteers extraordinaire! In total, this Father-Son team has participated on more than 20 *BTCV* projects and Doug has led more than 10 for us. Glenn (at 80+ years young) and Doug are the hardest working, most outgoing, most loved (by us, their teammates, the communities, and especially the kids) volunteers ever – they are both just beautiful people who breathe *BTCV*!

bethechangevolunteers.org or BTCV.us

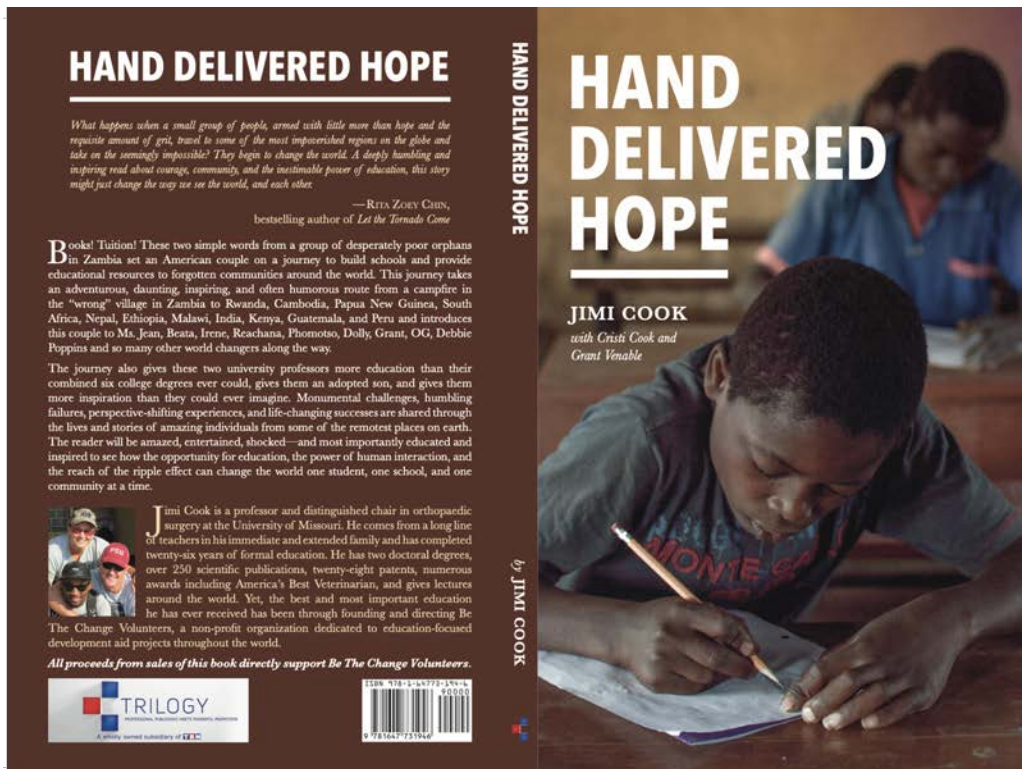
BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



VOLUNTEERS
build-educate-change

BE THE CHANGE

We hope this Annual Report helps you know our mission, understand why Education-Focused Development Aid is so important, and how your support is resulting in sustainable change. **THANK YOU SO MUCH** for your incredible support of our work! We are committed to continuing to expand our efforts and our reach in hand delivering hope through education. Please continue to support us in this work by donating, volunteering, and spreading the word about BTCV! Together, we can continue to **CHANGE** the world for the better!!



The story of how BTCV was “born” and our first 10 years as an education focused development aid organization is told in our book, *Hand Delivered Hope*
<https://www.amazon.com/Hand-Delivered-Hope-Jimi-Cook/dp/1647731941>