



VOLUNTEERS
build-educate-change

2021 ANNUAL REPORT



***Be The Change Volunteers* is a 501c3 non-profit non-governmental development aid organization dedicated to building, restoring, and equipping educational facilities and providing educational resources for communities-in-need in the remotest parts of the world. Our mission is accomplished by volunteers who dedicate their time, talents, and funds to *be the change we want to see in our world* by hand delivering hope in the building of educational opportunities and relationships!**

Donate to BTCV and help deserving kids get the opportunities that only education can provide!

bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



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PROJECTS

HOW DOES A BTCV PROJECT HAPPEN?

We connect with communities-in-need (anywhere in the world) through word of mouth, our website, Facebook, presentations at events, media outlets, or other strange-but-true ways. The community then completes a rigorous application process for *BTCV* support, which includes:

- 1. Importance of Development Aid** - Describe why the educational facility is needed and how it will benefit the community.
- 2. Documenting Community Involvement** - Provide specifics regarding how the community will be involved in the work and engaged in maintenance of the facility, support of the staff, and development of the students.
- 3. Ensuring Sustainability** - Outline a plan for keeping the educational facility functioning for its intended purpose long term.

After the application is approved by the board, we begin fundraising, build a team of volunteers, and work out all the logistics over a 1-2 year period in preparation for the trip. Then we GO to BE THE CHANGE!

HOW DOES BTCV FOLLOW-UP ON OUR PROJECTS?

As part of our long term relationship with each community, *BTCV* receives annual reports from each educational facility to document enrollment, attendance, graduation rates, staffing, and facilities. In addition to the statistics provided to *BTCV*, these reports allow us to determine the ongoing needs for each community and determine how they can be met. Our *BTCV Kids* are another important avenue of follow-up as we require regular reports from them regarding their own progress in education and life, and request information on the *BTCV* educational facilities in their home communities.

Please consider volunteering for one of our upcoming projects - it will change lives, including your own!

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PROJECTS

001 Ecole Primaire Catholic de Butare, Rwanda



002 The Floating Learning Center, Tonle Sap Lake, Kompong Khleang, Cambodia

Dedicated to the life and memory of Margaret Bisogno



003 Brikiti Central Elementary School, Apangai, Papua New Guinea



004 Farview Junior Secondary School, Mt Fletcher, South Africa



005 Hieu Troung Kindergarten, Mekong Delta, Viet Nam



006 Satbise Alkatar Orphanage and Learning Center, Lamjung District, Nepal



007 Kulangit Elementary School (Omo Phase 1), Kavieng, Papua New Guinea



008 Mahi Difu School Library, Semera, Afar, Ethiopia
Dedicated to the life and memory of Duraid Mahrus



009 Annie Grace Kamwendo Memorial Library, Sankhani School, Lilongwe, Malawi



010 Pope Paul VI School, Negombo, Sri Lanka



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PROJECTS

011 Karunya Special School, Ayur, Kerala, India
Funded by the Pozzi Family in Memory of Paola & Giuseppe Pozzi



012 Lipek Elementary School, New Ireland Province, Papua New Guinea



013 Immanuel International Academy Playground, Bagdogra, West Bengal, India



014 Sunshine School, Chiang Rai, Thailand



015 Upendo Encourage School, Nkoaranga Orphanage, New Hope Academy & Manyata-Shiloh Centre, Arusha, Tanzania



016 ASELIS Special Needs School, Chichicastenango, Guatemala



017 Sori Village School & Orphanage, Sori, Kenya
Not completed by local partner



018 Omo Community Campus Phase 2, New Ireland Province, Papua New Guinea
Funded by the Pozzi Family



019 Willett Family Sumuna School, New Ireland Province, Papua New Guinea
Funded by the Willett Family



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PROJECTS

020 FACT Academy Phase 1, Bihar, India



021 ASELIS Special Needs Playground, Chichicastenango, Guatemala



022 Sankhani School Classroom Block 2, Makalani Village, Lilongwe, Malawi



023 Omo Community Campus Phase 3, New Ireland Province, Papua New Guinea
Funded by the BTCV Home Team & The Pozzi Family



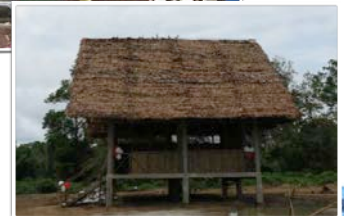
024 FACT Academy Phase 2, Rajarhat, Bihar, India



025 Upendo Encourage School Phase 3, Tengeru, Arusha, Tanzania



026 El Chino Secondary School Phase 1, El Chino Village, Peru
Funded by The Plouhar Family



027 Omo Community Campus Phase 4, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family, Foundation for Biomedical Research & BTCV New Mexico Chapter



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PROJECTS

028 FACT Academy Phase 3, Rajarhat, Bihar, India
Funded by The Pozzi Family & The Waggoner Family



029 Sankhani School Classroom Block 3, Makalani Village, Lilongwe, Malawi



030 El Chino Secondary School Phase 2, El Chino Village, Peru
Funded by The Downey Family



031 Omo Community Campus Phase 5, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family
Not completed by local partner



032 Omo Community Campus Phase 6, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family



033 Gayaza Vocational School Phase 1, Gayaza Village, Kyotera, Uganda
Funded by The Chong Family & Agilent Technologies



034 El Chino Secondary School Phase 3, El Chino Village, Peru
Funded by The Downey Family



035 Ecole Primaire Catholic de Butare, Rwanda



036 Gayaza Vocational School Phase 2, Gayaza Village, Kyotera, Uganda
Funded by The Pozzi Family



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PROJECTS

037 Sankhani School Classroom Block 4,
Makalani Village, Lilongwe, Malawi



038 El Chino Secondary School Phase 4, El Chino
Village, Peru Funded by The Downey Family



039 Upendo Encourage School Phase 4, Tengeru, Arusha,
Tanzania



040 Cornerstones of Care Library, Kansas City, MO, USA
Funded by American Century Investments Foundation



041 Judith Vivas Elementary School, Utuado, Puerto Rico
Funded by Dr. Jay Platt & The Page Family



042 Upendo Encourage School, Phase 5 - Tanzania



043 Gayaza Vocational School, Phase 3 - Uganda
Funded by The Pozzi Family



044 El Chino Secondary School, Phase 5 - Peru
Funded by The Downey Family



045 FACT Academy, Phase 4 - India
Funded by The Chong Family

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PROJECTS

046 Escuela Domingo Pietri Ruiz, Adjuntas, Puerto Rico
Funded by Dr. Jay Platt & The Page Family



047 Gayaza Vocational School - Uganda
Funded by The Pozzi Family



048 El Chino Secondary School - El Chino Village, Peru
Funded by The Downey Family



049 FACT Academy, Phase 5 - India
Funded by The Chong Family



050 Angelica Toro Rodriguez Escuela, Jayuya, Puerto Rico
Support provided by Dr. Jay Platt & The Page Family



051 Gayaza Community School &
Rotary WASH Project - Kyotera, Uganda
Funded by The Pozzi Family, Columbia Missouri Rotaries,
and Rotary International



052 El Chino Secondary School - El Chino Village, Peru
Funded by The Downey Family



053 Efrain Gonzalez Tejera Escuela,
Utuado, Puerto Rico
Support provided by Dr. Jay Platt & The Page Family



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PROJECTS

054 Kaseye Girls School – Kaseye, Malawi



055 Gayaza Community School – Gayaza, Uganda
Funded by The Pozzi Family



056 Butare Catholique Sainte Famille, Rwanda
Jake Van Vechten Legacy Project



057 El Chino Secondary School - El Chino Village, Peru
Funded by The Downey Family



058 Immanuel International Academy - Bagdogra, India

2021 TEAMS

Puerto Rico

Raul Gonzalez
Debbie Waggoner
Al Rohlfing
Cristi Cook
Jimi Cook
Linda Karl
John Heidrich
Linda Contos
Gabrielle Malfatti

Supported by Dr.
Jay Platt & The Page
Family



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Malawi

Community Volunteers

Uganda

Community Volunteers

Supported by The
Pozzi Family,
Columbia Missouri
Rotaries, and Rotary
International

India

Community Volunteers

Supported by The
Chong Family

Rwanda

Alex Van Vechten
Nick Van Vechten
Liz Van Vechten
Brian Van Vechten
Grant Venable
Cristi Cook
Jimi Cook
Beata Umugwangwali
Safari Ngendahimana

Jake Van Vechten
Legacy Project



Peru

Pam Plouhar
Christina Holbrook
Debbie Waggoner
Mindy Tinsley
Brett Willett
John Burroughs
Erin Burroughs
Jon McNeil
Kristin McCollough
Stan McTaggart
Raul Gonzalez
Jimi Cook
Cristi Cook
Nikki Assise
Kelly Romer
Mary Assise
Peter Stiepleman
Kurt Schulz
Remy Schulz

Supported by The
Downey Family

Please consider volunteering for one of our upcoming projects - it will change lives, including your own!



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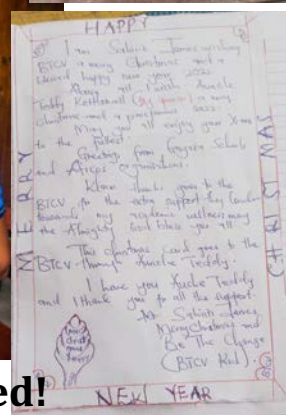
BTCV KIDS

Our “BTCV Kids” program helps make dreams come true for students that attend BTCV Schools around the world. This program funds educational needs for dedicated students so that they can pursue their dreams to the highest academic levels possible. BTCV Kids must maintain high attendance and passing marks in all classes, and send progress reports to BTCV each term. They must also Be The Change themselves by documenting service to others in some capacity.

We have established three special scholarships for our BTCV Kids:

- The Patricia Crouch Family Memorial Scholarship
- The Malala Yousafzai Scholarship for Girls
- The Phomotso Makeke Cook Everything-is-the-best Scholarship

Please consider donating to help these students succeed!



BTCV Kids Sponsors for 2021

Debbie Waggoner Glenn Willett Patricia Crouch Family Scott & Lisa Daugherty Ted Kettlewell
David Crouch Kuroki-Ota Family Cristi & Jimi Cook Doug Willett Venable Family Julie Estes
John Heidrich & Linda Contos Alan & Lori Rohlfing Jim & Cheryl Ayscue Downey Family
Lewis Family Aarah Fisher Cristel & Lance Collins Stacy Andrew & Alan Cross

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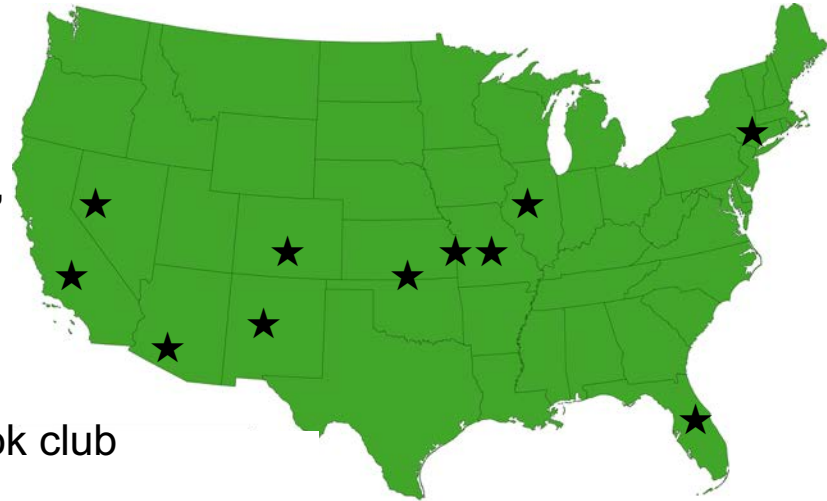


GETTING INVOLVED

How To Help

- Volunteer
- Donate
- Support a Scholarship
- Hold a Fundraiser
- Invite us to talk at your school, church, group or organization
- Like us on Facebook
- Sign up for our Newsletter
- Join a Chapter
- Suggest our book for your book club

BTCV Chapters



BTCV has many local chapter opportunities. Chapters meet quarterly, which is a great way to connect with Changers in your area. In 2021, chapters and teams hosted virtual events, meetings, and fundraisers to keep the connections going during the pandemic. If you want get involved in a chapter, contact us to find or start one in your part of the world!



Build. Educate. Change.
News - July - 2022
 - We Turn Travelers Into Changers -

Share Tweet Forward Pin

- Double Your Dollars Summer Match -
- Reunited in Uganda -
- Mizou Students in Rwanda -
- U.S. Ends Covid Re-Entry Test -



Creating better education creates better jobs and a better job is the only way out of poverty.

GIVE NOW.



Let's CHANGE these kids' lives with the gift of



Teacher's Toolbox Grant

CONGRATULATIONS! Your application for a BTCV Teacher's Toolbox Grant has been selected for funding. We feel privileged to support you with this grant award, and sincerely hope that this funding helps you to



The Blue Collar Changer Scholarship

At *Be The Change Volunteers* we believe that better education creates better jobs, and a job is the only way out of poverty. Tradesmen and women are the heart and soul of a community and the engine that makes our projects successful and sustainable. We want to highlight the value and importance of vocational education and training for the communities we work with and make participation more



If you are interested in getting involved with BTCV in any capacity, please contact us at bethechangevolunteers.org or BTCV.us

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BY THE NUMBERS

58 Education Focused Projects

97% Sustainability Rate

\$429,724 in Total Funding for 2021

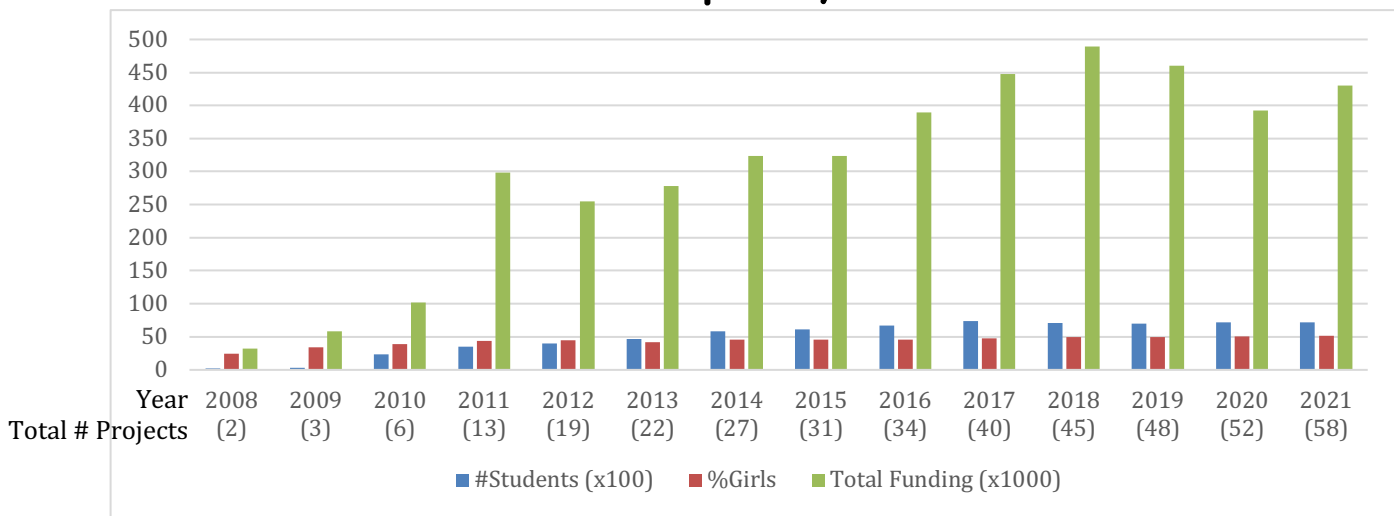
\$352,147 in Expenses for 2021

PROJECTS = \$213,246

BTCV KIDS = \$27,295

CHANGER SCHOLARSHIPS = \$7,600

OPERATIONS = \$104,006



Check out our full financial reporting at bethechangevolunteers.org or BTCV.us
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2021 ROI

Return on Investment

Students in BTCV Partner Schools = 7,251

%Girls = 52%

Average Attendance = 86%

Number of BTCV Kids Scholarships = 51

New students in BTCV Partner Schools = 1,674

Students completing highest grade = 797

BTCV Kids in Universities = 17

New Jobs for Students = 64

Teachers in Partner Schools = 334

Teachers in BTCV Housing = 53

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Sustainability

2021 Site Visits

One of the many great things about our phased-building approach is that it allows us to assess the sustainability of our previous projects. In 2021, we were able to do assessments on Projects 001, 035 (Rwanda), 013 (India) and 033, 036, 043, 047, and 051 (Uganda).



BTCV Sustainability Endowment Fund

BTCV is committed to becoming self-sustaining. In order to keep our "100% Promise to Donors" and hold ourselves accountable to our project sustainability requirement, we have created this Endowment. These funds are invested according to recommendations from our BTCV Finance Committee. **In 2021, BTCV received an extremely generous investment of \$2,000,000 into this fund from an anonymous donor, and the fund is now at a total of over \$2.7MM!** Our goal is to reach \$4MM so that we can cover all annual Operations expenses and have a safety net for unforeseen costs. Please consider donating to this fund.

Donate to the SEF

<http://www.bethechangevolunteers.org/donate.html>

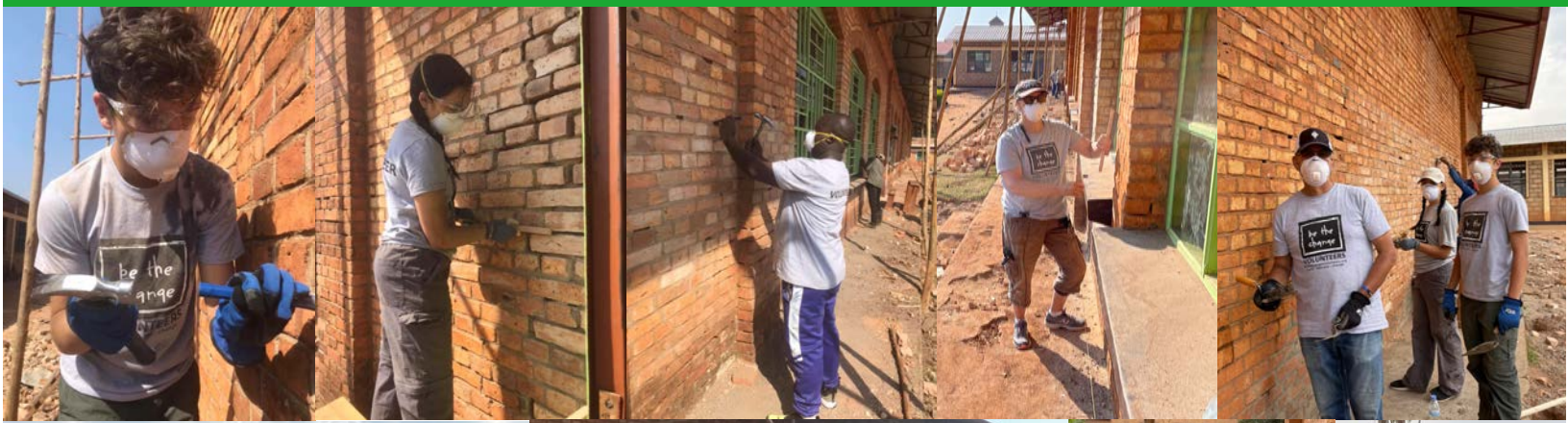
BTCV Stories in Pictures

053 – Efrain Gonzalez Tejera Escuela – Puerto Rico



BTCV Stories in Pictures

056 – Butare Catholique Sainte Famille – Rwanda



BTCV Stories in Pictures

058 El Chino Secondary School - Peru



We want to very sincerely thank each and every one of our 2021 BTCV donors. We are no longer naming all donors in the annual report for privacy considerations, but we want to let each of you know how grateful we are for your support – NONE of this could happen without ALL OF YOU!! Please consider becoming a BTCV Sustaining Member <https://donorbox.org/sustaining-member>

2021 BTCV Special Project Donors

Anonymous	Jim & Carolyn Stannard	Paul & Lindsay Dorr
The Stefano Pozzi Family	The Thompson Family	John Heidrich & Linda Contos
The Plouhar-Downey Family	Jim & Cary Bassett	Rachel & Grant Venable
Norm & Tabitha Chong	Emily Czapek	The Signatry – Venable Family
Glenn Willett	Jay & Bobbie Platt	Alan & Lori Rohlffing
The Patricia Crouch Family	Bob & Judi Reeves	Scott & Lisa Daugherty
The Waggoner Family	Stan White	Shari, Drew & Kate Hamilton
Cristi & Jimi Cook	The Alden Family Foundation	Doug Willett
The Lewis Family	Anita Simpson	Phil Jenks
The Burri Family	Animal Emergency &	Haysville West Middle School
Ted Kettlewell	Trauma Hospital	Mizzou BioJoint Team
Thompson Laboratory Team	Awesome Fireworks	

2021 BTCV Corporate Changers

Agilent Technologies • Chiles and Smoke
Trek Light Gear • DePuy – Johnson&Johnson
Garry L. Albert CPA • Diggit Graphics • Scholastic
Eastern Carolina Veterinary Referral Hospital
Western Carolina Veterinary Surgery
Green House Bed & Breakfast • Liberty Mutual
Veterinary Allergy & Dermatology • Major League Baseball
State Farm • Jina Yoo's Asian Bistro

THANK YOU for supporting BTCV!!



BTCV People

BTCV Board of Directors

Marc Scott	Jimi Cook
Pam Plouhar	Julie Estes
Linda Karl	Chris Adejo
Cristi Cook	



BTCV Director of Change

Grant Venable

BTCV Executive Coordinator of Change Chief Compassion Officer

Debbie Waggoner



BTCV Director of Field Operations – Africa

BTCV Kids Coordinator

Thato Mabena



BTCV Advisory Council

Shari Hamilton	Norm Chong	Stefano Pozzi
Greg Jones	Rachel Venable	John Heidrich
Brian Van Vechten	Antonio Pozzi	Liz Kieru
Liz Van Vechten	Adam Dube	Dusty Hoffman
Scott Daugherty	Glenn Willett	Erin Burri
Joe Reardon	Diane Lewis	Doug Willett
Peter Stiepleman	Ted Kettlewell	Prakash Jayabalan

BTCV Pro Bono Accountants

Garry L. Albert, CPA, PC D. Ryan Blakeney, CPA, MT

BTCV Newsletter Editor

Ashlynn Roberts

BTCV Changers of the Year

Erin Burri and Raul Gonzalez were selected as the *2021 BTCV Changers of the Year* for building relationships and creating change through the power of education.





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BTCV People

BTCV Giants

“If I have seen further, it is by standing on the shoulders of giants”

This quote from Sir Isaac Newton certainly applies to *BTCV*! This organization has been so blessed to be able to change the lives of so many people through the power of education! Our work has only been possible through the GENEROUS and AMAZING support of so many people in so many different ways. We want to recognize and sincerely thank “our giants” who have made our success possible. THANK YOU for letting us see, and reach, further than we could ever dream!

Margaret Bisogno – Mother of Dominique (*BTCV* co-founder and director), Mary-Lourdes (*BTCV* Cambodia), and Manny Bisogno (*BTCV* Cambodia and Nepal) who have all contributed so significantly to *BTCV*, she obviously instilled in her amazing children the passion for service and love for the poor, downtrodden, and oppressed. *BTCV* School 002, The Floating Learning Center in Cambodia, is dedicated to her life and memory.

Grace Anderson – Mother of *BTCV* co-founder and director Brian Anderson, raised her son to live a life of servant leadership, which he has excelled at for more than 30 years. *BTCV* would not be here without Brian, and so, would not be here without Grace. In addition, Grace was a core donor, supporter, and dear friend to all of us at *BTCV*.

Jane Gordon Cook – Mother of *BTCV* co-founder and director Jimi Cook, Jane was a major donor and supporter of *BTCV* since our inception – she gave so generously to our mission and sponsored many of our volunteers to go and serve with us. She was also our best cheerleader and encourager. Her love and support will always keep us inspired and on mission.

Martin Petrus – Martin is our “man on the front lines” – this amazing man worked with us to build *BTCV* School 004, Brikiti Elementary School in PNG, and immediately established the first *BTCV* affiliate (PNG), started the first locally-generated *BTCV* School (007 Kulangit Elementary), and has shepherding many of our *BTCV* Kids through their education, including our first *BTCV* Kid to go “full circle” and return to her former school as a TEACHER!

Glenn & Doug Willett – *BTCV* volunteers extraordinaire! In total, this Father-Son team has participated on more than 20 *BTCV* projects and Doug has led more than 10 for us. Glenn (at 80+ years young) and Doug are the hardest working, most outgoing, most loved (by us, their teammates, the communities, and especially the kids) volunteers ever – they are both just beautiful people who breathe *BTCV*!

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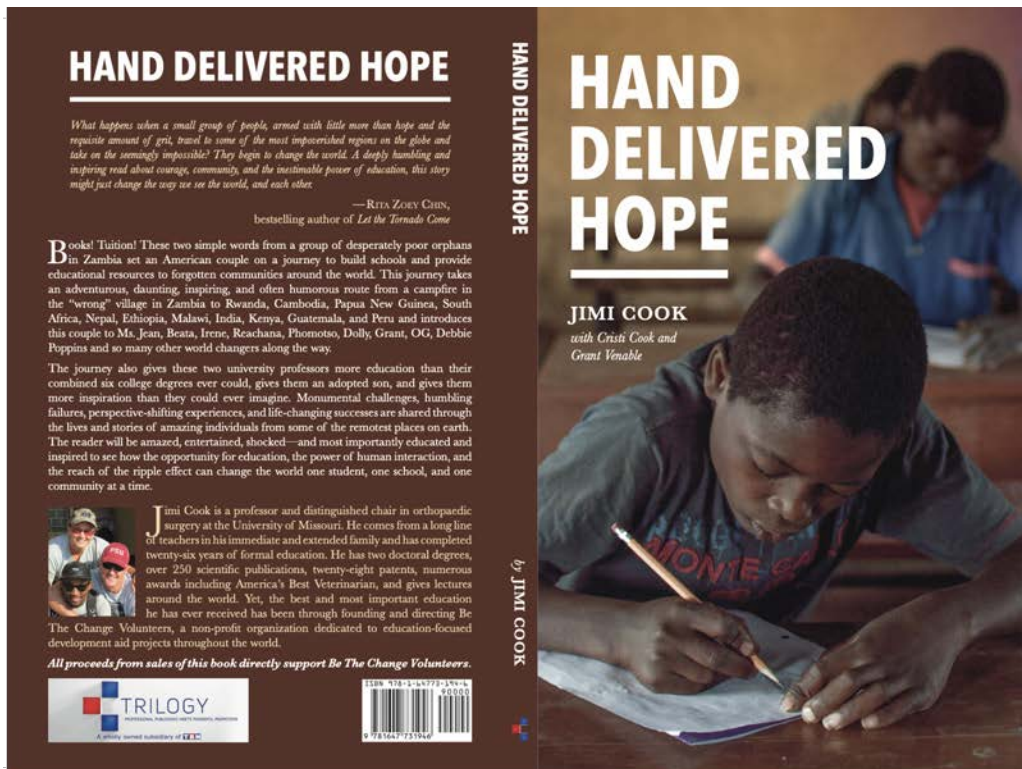
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BE THE CHANGE

We hope this Annual Report helps you know our mission, understand why Education-Focused Development Aid is so important, and how your support is resulting in sustainable change. **THANK YOU SO MUCH** for your incredible support of our work! We are committed to continuing to expand our efforts and our reach in hand delivering hope through education. Please continue to support us in this work by donating, volunteering, and spreading the word about BTCV! Together, we can continue to **CHANGE** the world for the better!!



The story of how BTCV was “born” and our first 10 years as an education focused development aid organization is told in our book, *Hand Delivered Hope*
<https://www.amazon.com/Hand-Delivered-Hope-Jimi-Cook/dp/1647731941>