



**VOLUNTEERS**  
build-educate-change

# 2019 ANNUAL REPORT

***Be The Change Volunteers* is a 501c3 non-profit non-governmental development aid organization dedicated to building, restoring, and equipping educational facilities and providing educational resources for communities-in-need in the remotest parts of the world. Our mission is accomplished by volunteers who dedicate their time, talents, and funds to *be the change we want to see in our world* by hand delivering hope in the building of educational opportunities and relationships!**

*Donate to BTCV and help deserving kids get the opportunities that only education can provide!*

**[bethechangevolunteers.org](http://bethechangevolunteers.org) or [BTCV.us](http://BTCV.us)**

**BTCV** 503 East Nifong Blvd #230 Columbia, MO 65201-3717



# PROJECTS

## **HOW DOES A BTCV PROJECT HAPPEN?**

We connect with communities-in-need (anywhere in the world) through word of mouth, our website, Facebook, presentations at events, media outlets, or other strange-but-true ways. The community then completes a rigorous application process for *BTCV* support, which includes:

- 1. Importance of Development Aid** - Describe why the educational facility is needed and how it will benefit the community.
- 2. Documenting Community Involvement** - Provide specifics regarding how the community will be involved in the work and engaged in maintenance of the facility, support of the staff, and development of the students.
- 3. Ensuring Sustainability** - Outline a plan for keeping the educational facility functioning for its intended purpose long term.

After the application is approved by the board, we begin fundraising, build a team of volunteers, and work out all the logistics over a 1-2 year period in preparation for the trip. Then we GO to BE THE CHANGE!

## **HOW DOES BTCV FOLLOW-UP ON OUR PROJECTS?**

As part of our long term relationship with each community, *BTCV* receives annual reports from each educational facility to document enrollment, attendance, graduation rates, staffing, and facilities. In addition to the statistics provided to *BTCV*, these reports allow us to determine the ongoing needs for each community and determine how they can be met. Our *BTCV Kids* are another important avenue of follow-up as we require regular reports from them regarding their own progress in education and life, and request information on the *BTCV* educational facilities in their home communities.

Please consider volunteering for one of our upcoming projects - it will change lives, including your own!

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# PROJECTS

**001** Ecole Primaire Catholic de Butare, Rwanda



**002** The Floating Learning Center, Tonle Sap Lake, Kompong Khleang, Cambodia

Dedicated to the life and memory of Margaret Bisogno



**003** Brikiti Central Elementary School, Apangai, Papua New Guinea



**004** Farview Junior Secondary School, Mt Fletcher, South Africa



**005** Hieu Troung Kindergarten, Mekong Delta, Viet Nam



**006** Satbise Alkatar Orphanage and Learning Center, Lamjung District, Nepal



**007** Kulangit Elementary School (Omo Phase 1), Kavieng, Papua New Guinea



**008** Mahi Difu School Library, Semera, Afar, Ethiopia  
Dedicated to the life and memory of Duraid Mahrus



**009** Annie Grace Kamwendo Memorial Library, Sankhani School, Lilongwe, Malawi



**010** Pope Paul VI School, Negombo, Sri Lanka



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# PROJECTS

**011** Karunya Special School, Ayur, Kerala, India  
Funded by the Pozzi Family in Memory of Paola & Giuseppe Pozzi



**012** Lipek Elementary School, New Ireland Province, Papua New Guinea



**013** Immanuel International Academy Playground, Bagdogra, West Bengal, India



**014** Sunshine School, Chiang Rai, Thailand



**015** Upendo Encourage School, Nkoaranga Orphanage, New Hope Academy & Manyata-Shiloh Centre, Arusha, Tanzania



**016** ASELSI Special Needs School, Chichicastenango, Guatemala



**017** Sori Village School & Orphanage, Sori, Kenya  
Not completed by local partner



**018** Omo Community Campus Phase 2, New Ireland Province, Papua New Guinea  
Funded by the Pozzi Family



**019** Willett Family Sumuna School, New Ireland Province, Papua New Guinea  
Funded by the Willett Family





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# PROJECTS

**020** FACT Academy Phase 1, Bihar, India



**021** ASELIS Special Needs Playground, Chichicastenango, Guatemala



**022** Sankhani School Classroom Block 2, Makalani Village, Lilongwe, Malawi



**023** Omo Community Campus Phase 3, New Ireland Province, Papua New Guinea  
Funded by the BTCV Home Team & The Pozzi Family



**024** FACT Academy Phase 2, Rajarhat, Bihar, India



**025** Upendo Encourage School Phase 3, Tengeru, Arusha, Tanzania



**026** El Chino Secondary School Phase 1, El Chino Village, Peru  
Funded by The Plouhar Family



**027** Omo Community Campus Phase 4, New Ireland Province, Papua New Guinea  
Funded by The Pozzi Family, Foundation for Biomedical Research & BTCV New Mexico Chapter



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# PROJECTS

**028** FACT Academy Phase 3, Rajarhat, Bihar, India  
Funded by The Pozzi Family & The Waggoner Family



**029** Sankhani School Classroom Block 3, Makalani Village, Lilongwe, Malawi



**030** El Chino Secondary School Phase 2, El Chino Village, Peru  
Funded by The Downey Family



**031** Omo Community Campus Phase 5, New Ireland Province, Papua New Guinea  
Funded by The Pozzi Family  
Not completed by local partner



**032** Omo Community Campus Phase 6, New Ireland Province, Papua New Guinea  
Funded by The Pozzi Family



**033** Gayaza Vocational School Phase 1, Gayaza Village, Kyotera, Uganda  
Funded by The Chong Family & Agilent Technologies



**034** El Chino Secondary School Phase 3, El Chino Village, Peru  
Funded by The Downey Family



**035** Ecole Primaire Catholic de Butare, Rwanda



**036** Gayaza Vocational School Phase 2, Gayaza Village, Kyotera, Uganda  
Funded by The Pozzi Family



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# PROJECTS

**037** Sankhani School Classroom Block 4,  
Makalani Village, Lilongwe, Malawi



**038** El Chino Secondary School Phase 4, El Chino  
Village, Peru Funded by The Downey Family



**039** Upendo Encourage School Phase 4, Tengeru, Arusha,  
Tanzania



**040** Cornerstones of Care Library, Kansas City, MO, USA  
Funded by American Century Investments Foundation



**041** Judith Vivas Elementary School, Utuado, Puerto Rico  
Funded by Dr. Jay Platt & The Page Family



**042** Upendo Encourage School, Phase 5 - Tanzania



**043** Gayaza Vocational School, Phase 3 - Uganda  
Funded by The Pozzi Family



**044** El Chino Secondary School, Phase 5 - Peru  
Funded by The Downey Family



**045** FACT Academy, Phase 4 - India  
Funded by The Chong Family

*Please consider volunteering for one of our upcoming projects - it will change lives, including your own!*



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# PROJECTS

**046** Escuela Domingo Pietri Ruiz, Adjuntas, Puerto Rico  
Funded by Dr. Jay Platt & The Page Family



**047** Gayaza Vocational School – Uganda  
Funded by The Pozzi Family



**048** El Chino Secondary School - El Chino Village, Peru  
Funded by The Downey Family







# 2019 TEAMS

## Puerto Rico

Grant Venable  
 Al Rohlfing  
 Raul Gonzalez  
 Marc Scott  
 Sadie Scott  
 Thato Mabena  
 Cristi Cook  
 Jimi Cook  
 Linda Karl  
 Kristan DePriest  
 Eric Glenn  
 Debbie Waggoner  
 Farrah Monibi  
 Herman Mollmann  
 Doc Steele

**Supported by Dr. Jay Platt  
 & The Page Family**



## Uganda

Grant Venable  
 Al Rohlfing  
 Debbie Waggoner  
 Pat Seitz  
 CW Ackerman  
 Maddy Licocci  
 Dan Lewis  
 Diane Lewis  
 Jake Contos-Heidrich  
 John Heidrich  
 Mary Jo Daniel  
 Kathy Lou Jones  
 Alan Heyne  
 Alaina Heyne  
 Kelly Gorniak  
 Bailey Womble  
 Bailee Billington  
 Seth Kasten  
 Raul Gonzalez  
 Ted Kettlewell

**Supported by The  
 Pozzi Family**



## Peru

### Team 1

Doug Willett  
 Morched Ben-Ayed  
 Abigail Reardon  
 Joe Reardon  
 Andrew Miller  
 Libby Cleavinger  
 Grace Dyer  
 Jack Miller  
 Tahsin Schwartz  
 Wyatt Burks  
 Johnathan Schooley  
 Nia Neville  
 Nicole Neville  
 Marcus Hauan  
 Borui Zhang  
 Ethan Morissey  
 Collin Riggins

**Supported by The  
 Downey Family**



## Peru

### Team 2

Eric Glenn  
 Davinne Glenn  
 Pam Plouhar  
 Don Thompson  
 Victoria Thompson  
 Kurt Schulz  
 Remy Schulz  
 Toby Bates  
 Jennifer Baier  
 Ed Johnson  
 Kathy Kneip  
 Laura Tyrell  
 Sean Tyrell  
 Kim Thurston  
 Phil Jenks  
 Sabine Moore  
 Don Moore  
 Debbie Waggoner  
 Cristi Cook  
 Jimi Cook



*Join our team - give your time & talents to a "vacation with a purpose" - become a Changer!*

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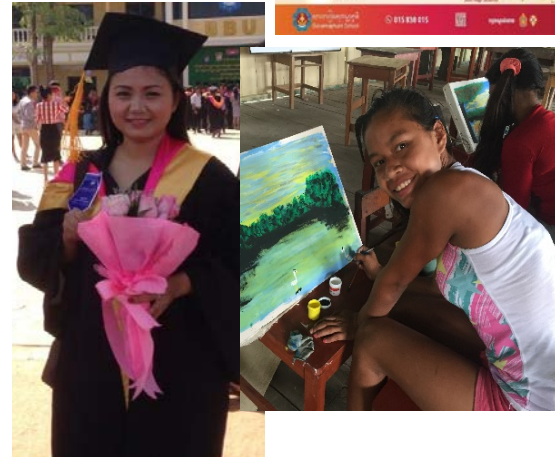
# BTCV KIDS

Our “BTCV Kids” program helps make dreams come true for students that attend BTCV Schools around the world. This program funds educational needs for dedicated students so that they can pursue their dreams to the highest academic levels possible. BTCV Kids must maintain high attendance and passing marks in all classes, and send progress reports to BTCV each term. They must also Be The Change themselves by documenting service to others in some capacity.

We have established three special scholarships for our BTCV Kids:

- The Patricia Crouch Family Memorial Scholarship
- The Malala Yousafzai Scholarship for Girls
- The Phomotso Makeke Cook Everything-is-the-best Scholarship

Please consider donating to help these students succeed!



## BTCV Kids Sponsors for 2019

Glenn Willett The Patricia Crouch Family Scott & Lisa Daugherty Ted Kettlewell  
David Crouch Debbie Waggoner Cristi & Jimi Cook Doug Willett The Venable Family  
Julie Estes John Heidrich & Linda Contos Alan & Lori Rohlfing Jim & Cheryl Ayscue  
The Lewis Family Government of PNG Dusty & Sunny Hoffman Cristel & Lance Collins

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# GETTING INVOLVED

## How To Help

- Volunteer
- Donate
- Hold a Fundraiser
- Invite us to talk at your school, church, group or organization
- Like us on Facebook
- Sign up for our Newsletter
- Join a Chapter
- Join the PenPals Program

## BTCV Chapters



BTCV has many local chapter opportunities. Chapters meet quarterly, which is a great way to connect with Changers in your area. In 2019, chapters hosted events ranging from *Di's Empowering Eggnog* sales to Library Book Fundraisers, and chapter-mates traveled together on every BTCV project. If you want get involved in a chapter, contact us to find or start one in your part of the world!



If you are interested in getting involved with BTCV in any capacity, please contact us at [bethechangevolunteers.org](http://bethechangevolunteers.org) or [BTCV.us](http://BTCV.us)

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# BY THE NUMBERS

## 48 Education Focused Projects

## 96% Sustainability Rate

## \$460,067 in Total Funding for 2019

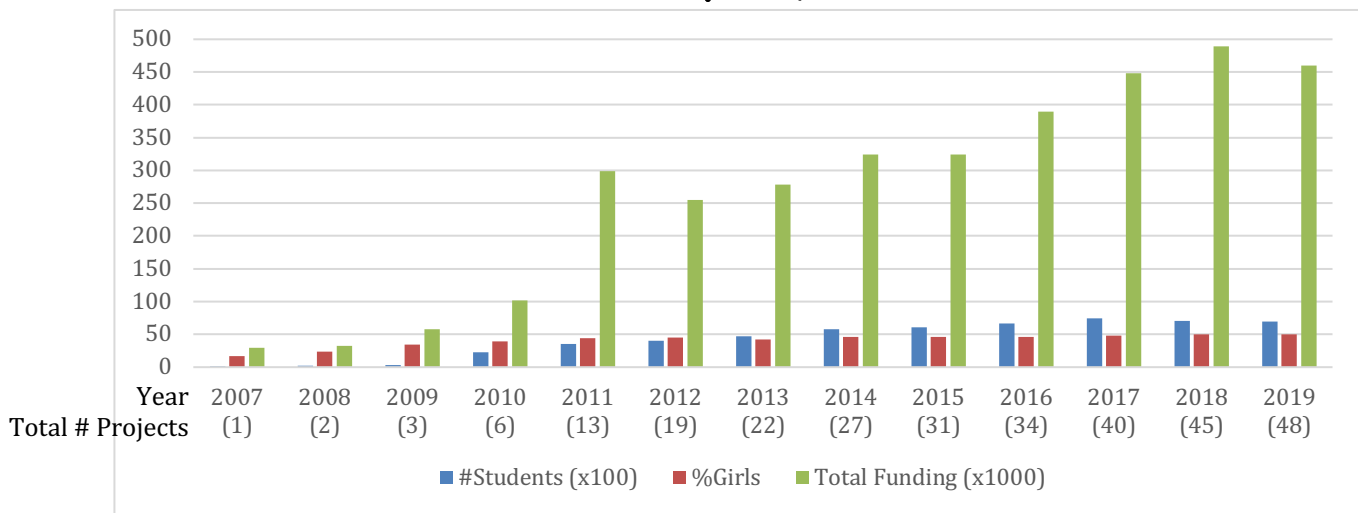
## \$435,799 in Expenses for 2019

PROJECTS = \$303,945

BTCV KIDS = \$21,726

CHANGER SCHOLARSHIPS = \$22,500

OPERATIONS = \$87,628



Check out our full financial reporting at [bethechangevolunteers.org](http://bethechangevolunteers.org) or [BTCV.us](http://BTCV.us)

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2019 ROI

## Return on Investment

**Students in BTCV Partner Schools = 7,021**

**%Girls = 50%**

**Average Attendance = 89%**

**Number of BTCV Kids Scholarships = 51**

**New students in BTCV Partner Schools = 1,661**

**Students completing highest grade = 665**

**BTCV Kids in Universities = 17**

**New Jobs for Students = 65**

**Teachers in Partner Schools = 271**

**Teachers in BTCV Housing = 32**

[bethechangevolunteers.org](http://bethechangevolunteers.org) or [BTCV.us](http://BTCV.us)



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# Sustainability

## 2019 Site Visits

One of the many great things about our phased-building approach is that it allows us to assess the sustainability of our previous projects. In 2019, we were able to do assessments on Projects 002 (Cambodia), 041 (Puerto Rico), 033, 036, 043 (Uganda), and 026, 030, 034, 038, 044 (Peru).



## BTCV Sustainability Endowment Fund

BTCV is committed to becoming self-sustaining. In order to keep our "100% Promise to Donors" and hold ourselves accountable to our project sustainability requirement, we have created The BTCV Sustainability Endowment Fund. These funds are invested according to recommendations from our BTCV Finance Committee. In its 5 years of existence, the fund has already grown to a total of \$429,504. Our goal is to reach \$4M so that we can cover all annual Operations expenses and have a safety net for unforeseen costs. Please consider donating to this fund.

**Donate to the SEF**

<http://www.bethechangevolunteers.org/donate.html>



# BTCV Stories in Pictures

046 – Escuela Domingo Pietri Ruiz - Puerto Rico





# BTCV Stories in Pictures

## 047 Gayaza Community Campus - Uganda









**We want to very sincerely thank each and every one of our 2019 BTCV donors. We are no longer naming all donors in the annual report for privacy considerations, but we want to let each of you know how grateful we are for your support – NONE of this could happen without ALL OF YOU!! Please consider becoming a BTCV Sustaining Member <https://donorbox.org/sustaining-member>**

## **2019 BTCV Special Project Donors**

<b>The Stefano Pozzi Family</b>	<b>Jim &amp; Carolyn Stannard</b>	<b>Dusty &amp; Sunny Hoffman</b>
<b>The Plouhar-Downey Family</b>	<b>Jim &amp; Cary Bassett</b>	<b>John Heidrich &amp; Linda Contos</b>
<b>Norm &amp; Tabitha Chong</b>	<b>Emily Czapek</b>	<b>Rachel &amp; Grant Venable</b>
<b>Glenn Willett</b>	<b>Jay Platt</b>	<b>National Christian Foundation –</b>
<b>The Patricia Crouch Family</b>	<b>Bob &amp; Judi Reeves</b>	<b>Venable Family</b>
<b>The Waggoner Family</b>	<b>Stan White</b>	<b>Alan &amp; Lori Rohlfing</b>
<b>Cristi &amp; Jimi Cook</b>	<b>The Alden Family Foundation</b>	<b>Scott &amp; Lisa Daugherty</b>
<b>The Lewis Family</b>	<b>Anita Simpson</b>	<b>Shari &amp; Drew Hamilton</b>
<b>Erin &amp; Brett Burri</b>	<b>Animal Emergency &amp;</b>	<b>Doug Willett</b>
<b>Ted Kettlewell</b>	<b>Trauma Hospital</b>	<b>The Gamble Family</b>
<b>Tina Dzuik</b>	<b>Anonymous</b>	<b>Haysville West Middle School</b>

## **2019 BTCV Corporate Changers**

Agilent Technologies • River North Brewing Co.  
Trek Light Gear • American Century Investments  
Garry L. Albert CPA • Diggitt Graphics • Scholastic  
Comparative Clinical Pathology Services  
Eastern Carolina Veterinary Referral Hospital  
Western Carolina Veterinary Surgery  
Green House Bed & Breakfast • Liberty Mutual  
Veterinary Allergy & Dermatology • Major League Baseball  
State Farm • Capital Veterinary Specialists • Wells Fargo  
AM-PM Veterinary Hospital • Jina Yoo's Asian Bistro

**THANK YOU for supporting BTCV!!**



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# BTCV People

## BTCV Board of Directors

Jimi Cook  
Pam Plouhar  
Julie Estes  
Marc Scott

Cristi Cook  
Erin Burri  
Linda Karl



## BTCV Director of Change

Grant Venable



## BTCV Executive Coordinator of Change

Debbie Waggoner



## BTCV Director of Field Operations - Africa

Thato Mabena



## BTCV Advisory Council

Shari Hamilton  
Greg Jones  
Brian Van Vechten  
Liz Van Vechten  
Scott Daugherty  
Joe Reardon  
Peter Stiepleman

Norm Chong  
Rachel Venable  
Antonio Pozzi  
Adam Dube  
Glenn Willett  
Diane Lewis

Stefano Pozzi  
John Heidrich  
Tom Treece  
Dusty Hoffman  
Chris Adejo  
Doug Willett

## BTCV Pro Bono Accountants

Garry L. Albert, CPA, PC

D. Ryan Blakeney, CPA, MT

## BTCV Changers of the Year

Doug Willett and Eric Glenn were selected as the 2019 *BTCV Changers of the Year* for building relationships and creating change through the power of education.





# BTCV People

## BTCV Giants

*“If I have seen further, it is by standing on the shoulders of giants”*

This quote from Sir Isaac Newton certainly applies to *BTCV*! This organization has been so blessed to be able to change the lives of so many people through the power of education! Our work has only been possible through the GENEROUS and AMAZING support of so many people in so many different ways. We want to recognize and sincerely thank “our giants” who have made our success possible. THANK YOU for letting us see, and reach, further than we could ever dream!

**Margaret Bisogno** – Mother of Dominique (*BTCV* co-founder and director), Mary-Lourdes (*BTCV* Cambodia), and Manny Bisogno (*BTCV* Cambodia and Nepal) who have all contributed so significantly to *BTCV*, she obviously instilled in her amazing children the passion for service and love for the poor, downtrodden, and oppressed. *BTCV* School 002, The Floating Learning Center in Cambodia, is dedicated to her life and memory.

**Grace Anderson** – Mother of *BTCV* co-founder and director Brian Anderson, raised her son to live a life of servant leadership, which he has excelled at for more than 30 years. *BTCV* would not be here without Brian, and so, would not be here without Grace. In addition, Grace was a core donor, supporter, and dear friend to all of us at *BTCV*.

**Jane Gordon Cook** – Mother of *BTCV* co-founder and director Jimi Cook, Jane has been a major donor and supporter of *BTCV* since our inception – she has given so generously to our mission and has sponsored many of our volunteers to go and serve with us. She is also our best cheerleader and encourager and keeps us all going strong with her love and support.

**Martin Petrus** – Martin is our “man on the front lines” – this amazing man worked with us to build *BTCV* School 004, Brikiti Elementary School in PNG, and immediately established the first *BTCV* affiliate (PNG), started the first locally-generated *BTCV* School (007 Kulangit Elementary), and has shepherding many of our *BTCV Kids* through their education, including our first *BTCV Kid* to go “full circle” and return to her former school as a TEACHER!

**Glenn & Doug Willett** – *BTCV* volunteers extraordinaire! In total, this Father-Son team has participated on more than 20 *BTCV* projects and Doug has led more than 10 for us. Glenn (at 80+ years young) and Doug are the hardest working, most outgoing, most loved (by us, their teammates, the communities, and especially the kids) volunteers ever – they are both just beautiful people who breathe *BTCV*!

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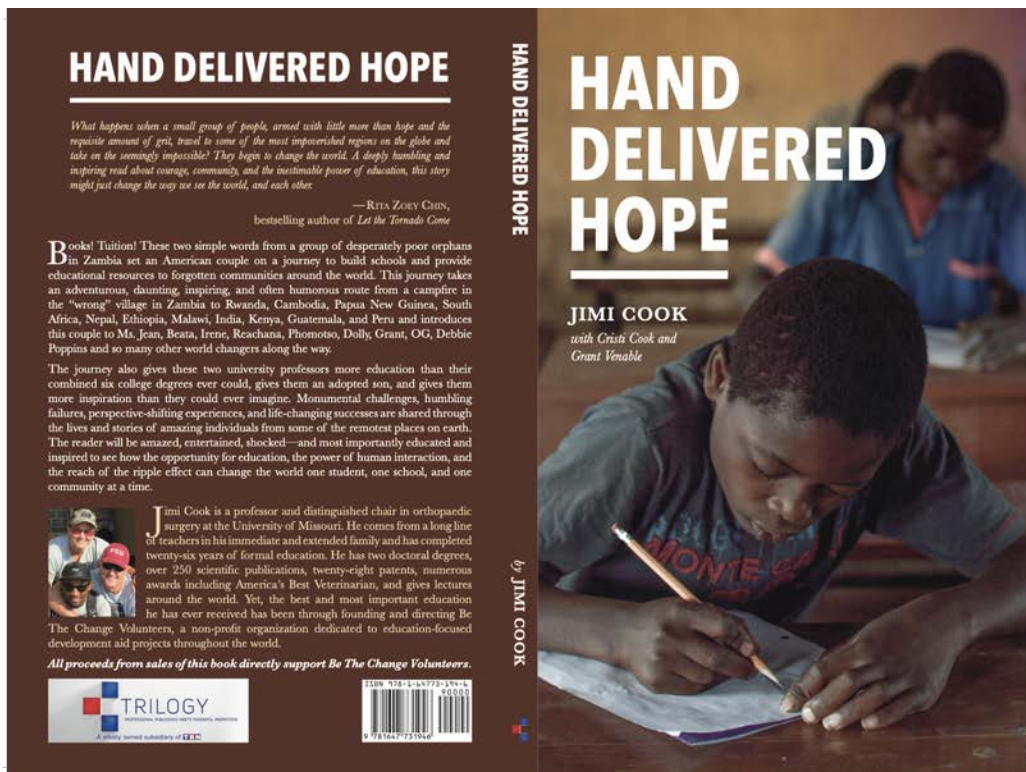




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# BE THE CHANGE

We hope this Annual Report helps you know our mission, understand why Education-Focused Development Aid is so important, and how your support is resulting in sustainable change. **THANK YOU SO MUCH** for your incredible support of our work! We are committed to continuing to expand our efforts and our reach in hand delivering hope through education. Please continue to support us in this work by donating, volunteering, and spreading the word about BTCV! Together, we can continue to **CHANGE** the world for the better!!



The story of how BTCV was “born” and our first 10 years as an education focused development aid organization is told in our book, *Hand Delivered Hope*  
<https://www.trilogy.tv/index.php/hand-delivered-hope>