



VOLUNTEERS
build-educate-change

2018 ANNUAL REPORT

***Be The Change Volunteers* is a 501c3 non-profit non-governmental development aid organization dedicated to building, restoring, and equipping educational facilities and providing educational resources for communities-in-need in the remotest parts of the world. Our mission is accomplished by volunteers who dedicate their time, talents, and funds to *be the change we want to see in our world* by hand delivering hope in the building of educational opportunities and relationships!**

Donate to BTCV and help deserving kids get the opportunities that only education can provide!

bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



PROJECTS

HOW DOES A BTCV PROJECT HAPPEN?

We connect with communities-in-need (anywhere in the world) through word of mouth, our website, Facebook, presentations at events, media outlets, or other strange-but-true ways. The community then completes a rigorous application process for *BTCV* support, which includes:

- 1. Importance of Development Aid** - Describe why the educational facility is needed and how it will benefit the community.
- 2. Documenting Community Involvement** - Provide specifics regarding how the community will be involved in the work and engaged in maintenance of the facility, support of the staff, and development of the students.
- 3. Ensuring Sustainability** - Outline a plan for keeping the educational facility functioning for its intended purpose long term.

After the application is approved by the board, we begin fundraising, build a team of volunteers, and work out all the logistics over a 1-2 year period in preparation for the trip. Then we GO to BE THE CHANGE!

HOW DOES BTCV FOLLOW-UP ON OUR PROJECTS?

As part of our long term relationship with each community, *BTCV* receives annual reports from each educational facility to document enrollment, attendance, graduation rates, staffing, and facilities. In addition to the statistics provided to *BTCV*, these reports allow us to determine the ongoing needs for each community and determine how they can be met. Our *BTCV Kids* are another important avenue of follow-up as we require regular reports from them regarding their own progress in education and life, and request information on the *BTCV* educational facilities in their home communities.

Please consider volunteering for one of our upcoming projects - it will change lives, including your own!

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PROJECTS

001 Ecole Primaire Catholic de Butare, Rwanda



002 The Floating Learning Center, Tonle Sap Lake, Kompong Khleang, Cambodia

Dedicated to the life and memory of Margaret Bisogno



003 Brikiti Central Elementary School, Apangai, Papua New Guinea



004 Farview Junior Secondary School, Mt Fletcher, South Africa



005 Hieu Troung Kindergarten, Mekong Delta, Viet Nam



006 Satbise Alkatar Orphanage and Learning Center, Lamjung District, Nepal



007 Kulangit Elementary School (Omo Phase 1), Kavieng, Papua New Guinea



008 Mahi Difu School Library, Semera, Afar, Ethiopia
Dedicated to the life and memory of Duraid Mahrus



009 Annie Grace Kamwendo Memorial Library, Sankhani School, Lilongwe, Malawi



010 Pope Paul VI School, Negombo, Sri Lanka



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PROJECTS

011 Karunya Special School, Ayur, Kerala, India
Funded by the Pozzi Family in Memory of Paola & Giuseppe Pozzi



012 Lipek Elementary School, New Ireland Province, Papua New Guinea



013 Immanuel International Academy Playground, Bagdogra, West Bengal, India



014 Sunshine School, Chiang Rai, Thailand



015 Upendo Encourage School, Nkoaranga Orphanage, New Hope Academy & Manyata-Shiloh Centre, Arusha, Tanzania



016 ASELIS Special Needs School, Chichicastenango, Guatemala



017 Sori Village School & Orphanage, Sori, Kenya
Not completed by local partner



018 Omo Community Campus Phase 2, New Ireland Province, Papua New Guinea
Funded by the Pozzi Family



019 Willett Family Sumuna School, New Ireland Province, Papua New Guinea
Funded by the Willett Family



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PROJECTS

020 FACT Academy Phase 1, Bihar, India



021 ASELIS Special Needs Playground, Chichicastenango, Guatemala



022 Sankhani School Classroom Block 2, Makalani Village, Lilongwe, Malawi



023 Omo Community Campus Phase 3, New Ireland Province, Papua New Guinea
Funded by the BTCV Home Team & The Pozzi Family



024 FACT Academy Phase 2, Rajarhat, Bihar, India



025 Upendo Encourage School Phase 3, Tengeru, Arusha, Tanzania



026 El Chino Secondary School Phase 1, El Chino Village, Peru
Funded by The Plouhar Family



027 Omo Community Campus Phase 4, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family, Foundation for Biomedical Research & BTCV New Mexico Chapter



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PROJECTS

028 FACT Academy Phase 3, Rajarhat, Bihar, India
Funded by The Pozzi Family & The Waggoner Family



029 Sankhani School Classroom Block 3, Makalani Village, Lilongwe, Malawi



030 El Chino Secondary School Phase 2, El Chino Village, Peru
Funded by The Downey Family



031 Omo Community Campus Phase 5, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family
Not completed by local partner



032 Omo Community Campus Phase 6, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family



033 Gayaza Vocational School Phase 1, Gayaza Village, Kyotera, Uganda
Funded by The Chong Family & Agilent Technologies



034 El Chino Secondary School Phase 3, El Chino Village, Peru
Funded by The Downey Family



035 Ecole Primaire Catholic de Butare, Rwanda



036 Gayaza Vocational School Phase 2, Gayaza Village, Kyotera, Uganda
Funded by The Pozzi Family





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PROJECTS

037 Sankhani School Classroom Block 4,
Makalani Village, Lilongwe, Malawi



038 El Chino Secondary School Phase 4, El Chino
Village, Peru Funded by The Downey Family



039 Upendo Encourage School Phase 4, Tengeru, Arusha,
Tanzania



040 Cornerstones of Care Library, Kansas City, MO, USA
Funded by American Century Investments Foundation



041 Judith Vivas Elementary School, Utuado, Puerto Rico
Funded by Dr. Jay Platt & The Page Family



042 Upendo Encourage School, Phase 5 - Tanzania



043 Gayaza Vocational School, Phase 3 - Uganda
Funded by The Pozzi Family



044 El Chino Secondary School, Phase 5 - Peru
Funded by The Downey Family



045 FACT Academy, Phase 4 - India
Funded by The Chong Family

Please consider volunteering for one of our upcoming projects - it will change lives, including your own!



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2018 TEAMS

Puerto Rico

Grant Venable
Al Rohlring
Doug Willett
Jack Daugherty
Marc Scott
Sadie Scott
Cristi Cook
Jimi Cook
Erin Burri
Linda Karl
Kristan DePriest
Eric Glenn
Debbie Waggoner
Farrah Monibi
Herman Mollmann
Stacy Andrew
Alan Cross

**Supported by Dr. Jay Platt
& The Page Family**



Tanzania

Jimi Cook
Cristi Cook
Lindsay Dorr
Anita Simpson
Farrah Monibi
Nicole Neville
Debbie Waggoner
Marc Scott
Sadie Scott
Tom Treece
Byron Combs
Jake Contos-Heidrich
Mubarak Kateregga
Thato Mabena



Peru

Team 1

Joe Reardon
John Hager
Cristi & Jimi Cook
Lisa Montgomery
Eliana Snyder
Abigail Reardon
Libby Cleavinger
Joanna Grafakos
Jasmine Walker
Kaylee Sayers
Marcus Hauan
Rowan Musick
Brian Van Vechten
Jake Van Vechten
Jeff Thomason
Beau Thomason
Audrey Snyder
Lila Nittler

Team 2

Doug Willett
Ted Barlag
Johny Joe Ford
Herbert Bischoff
John Burroughs
Shari Hamilton
Carrie Brous
Pam Plouhar
Arrah Fisher
Wade Fisher
Christina Holbrook
Charles Holbrook
Mary The Shum
Brett Willett

**Supported by
The Downey Family**

Uganda

Grant Venable
Al Rohlring
Dan Lewis
Diane Lewis
Sarah Lewis
CW Ackermann
Caroline Andrews
Courtney Jorgenson
Madeline Licocci
Ted Kettlewell
Anne Marie Kome
Mary Jo Daniel

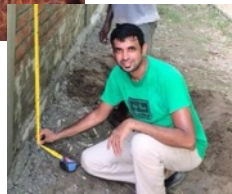
**Supported by The
Pozzi Family**



India

John Heidrich
Linda Karl
Debbie Waggoner
Jinoy Jacob

**Supported by
The Chong Family**



Join our team - give your time & talents to a "vacation with a purpose" - become a changer!

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BTCV KIDS

Our “BTCV Kids” program helps make dreams come true for students that attend BTCV Schools around the world. This program funds educational needs for dedicated students so that they can pursue their dreams to the highest academic levels possible. BTCV Kids must maintain high attendance and passing marks in all classes, and send progress reports to BTCV each term. They must also Be The Change themselves by documenting service to others in some capacity.

We have established three special scholarships for our BTCV Kids:

- The Patricia Crouch Family Memorial Scholarship
- The Malala Yousafzai Scholarship for Girls
- The Phomotso Makeke Cook Everything-is-the-best Scholarship

Please consider donating to help these students succeed!

BTCV Kids Sponsors for 2018

Glenn Willett The Patricia Crouch Family Scott & Lisa Daugherty Ted Kettlewell
 David Crouch Debbie Waggoner Cristi & Jimi Cook Doug Willett The Venable Family
 Julie Estes John Heidrich & Linda Contos Alan & Lori Rohlfing Jim & Cheryl Ayscue
 The Lewis Family Government of PNG Dusty & Sunny Hoffman Cristel & Lance Collins



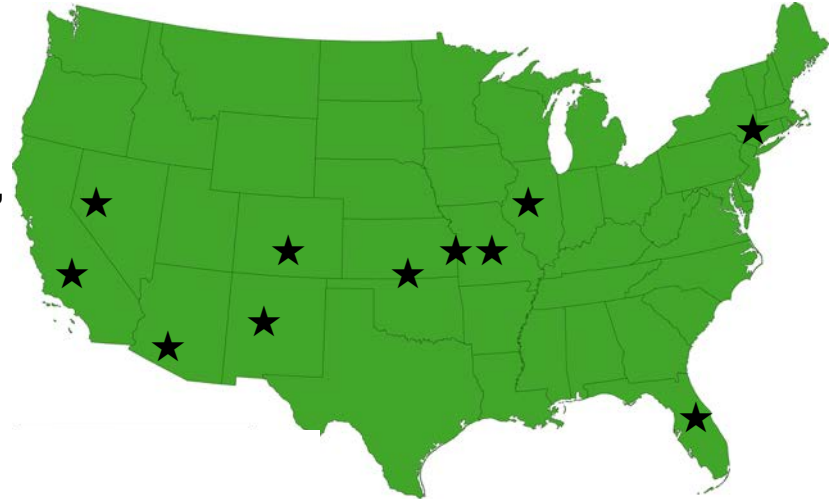


GETTING INVOLVED

How To Help

- Volunteer
- Donate
- Hold a Fundraiser
- Invite us to talk at your school, church, group or organization
- Like us on Facebook
- Sign up for our Newsletter
- Join a Chapter
- Join the PenPals Program

BTCV Chapters



BTCV has many local chapter opportunities. Chapters meet quarterly, which is a great way to connect with Changers in your area. In 2018, chapters hosted events ranging from *Brews & Bingo* to *Kansas City Chiefs* football tickets, and chapter-mates traveled together on every BTCV project. If you want get involved in a chapter but don't have one close by, contact us to start one in your town!



If you are interested in getting involved with BTCV in any capacity, please contact us at bethechangevolunteers.org or BTCV.us

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BY THE NUMBERS

**We achieved a MAJOR BTCV Milestone Goal
in 2018**

50% of the 7,085 students in our partner
schools are **GIRLS** (17% in 2007)

45 Education Focused Projects

96% Sustainability Rate

\$488,891 in Total Funding for 2018

\$451,997 in Expenses for 2018

PROJECTS = \$318,421

BTCV KIDS = \$20,820

CHANGER SCHOLARSHIPS = \$29,200

OPERATIONS = \$83,556

Check out our full financial reporting at
bethechangevolunteers.org or BTCV.us

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2018 ROI

Return on Investment

New students in school = 1,222



Students completing highest grade = 679

BTCV Kids in Universities = 15



School kits delivered = 500



Books provided = 1,618



Number of Scholarships = 37



Teachers in Partner Schools = 250



Changer-hours served = >16,000



Sustaining members = 24 @ \$1,188/mo



*Automated monthly gift through sustaining members program (see newsletter or website)





Sustainability

2018 Site Visits

One of the many great things about our phased-building approach is that it allows us to assess the sustainability of our previous projects. In 2018, we were able to do assessments on Projects 001, 035 (Rwanda), 015, 025 (Tanzania), 033, 036 (Uganda), 020, 024, 028 (India) and 026, 030, 034, 038 (Peru).



BTCV Sustainability Endowment Fund

BTCV is committed to becoming self-sustaining. In order to keep our “100% Promise to Donors” and hold ourselves accountable to our project sustainability requirement, we have created The BTCV Sustainability Endowment Fund. These funds are invested according to recommendations from our BTCV Finance Committee. In its 4 years of existence, the fund has already grown to a total of \$396,097. Our goal is to reach \$4M so that we can cover all annual Operations expenses and have a safety net for unforeseen costs. Please consider donating to this fund.

Donate to the SEF

<http://www.bethechangevolunteers.org/donate.html>

BTCV Stories in Pictures

041 Judith Vivas Elementary School – Puerto Rico



BTCV Stories in Pictures

042 Upendo Encourage School - Tanzania



BTCV Stories in Pictures

043 Gayaza Primary & Vocational School - Uganda



BTCV Stories in Pictures

044 El Chino Secondary School - Peru



BTCV Stories in Pictures

045 FACT Academy - India



We want to very sincerely thank each and every one of our 2018 BTCV donors. We are no longer naming all donors in the annual report for privacy concerns, but we want to let each of you know how grateful we are for your support – NONE of this could happen without ALL OF YOU!! Please consider becoming a BTCV Sustaining Member <https://donorbox.org/sustaining-member>

2018 BTCV Special Project Donors

The Stefano Pozzi Family	Jim & Carolyn Stannard	Dusty & Sunny Hoffman
The Plouhar-Downey Family	Jim & Cary Bassett	John Heidrich & Linda Contos
Norm & Tabitha Chong	Emily Czapek	Rachel & Grant Venable
Glenn Willett	Bob & Judi Reeves	National Christian Foundation –
The Patricia Crouch Family	Stan White	Venable Family
The Waggoner Family	The Alden Family Foundation	Alan & Lori Rohlfing
Cristi & Jimi Cook	Anita Simpson	Scott & Lisa Daugherty
The Lewis Family	Animal Emergency &	Shari & Drew Hamilton
Rick Treece	Trauma Hospital	Doug Willett
Ted Kettlewell	Anonymous	The Gamble Family
Tina Dzuik		Cherlene Delgado

2018 BTCV Corporate Changers

Agilent Technologies • River North Brewing Co.
Trek Light Gear • American Century Investments
Garry L. Albert CPA • Diggitt Graphics • Scholastic
Comparative Clinical Pathology Services
Eastern Carolina Veterinary Referral Hospital
Western Carolina Veterinary Surgery
Green House Bed & Breakfast • Liberty Mutual
Veterinary Allergy & Dermatology • Veterinary Orthopedic Implants
Bayer • Capital Veterinary Specialists • Wells Fargo
AM-PM Veterinary Hospital • Gallatin Veterinary Hospital
Major League Baseball • State Farm

THANK YOU for supporting BTCV!!



VOLUNTEERS
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BTCV People

BTCV Board of Directors

Jimi Cook	Cristi Cook
Pam Plouhar	Erin Burri
John Heidrich	Doug Willett
Brian Van Vechten	



BTCV Director of Change

Grant Venable



BTCV Advisory Council

Shari Hamilton	Norm Chong	Stefano Pozzi
Greg Jones	Rachel Venable	Marcus Scott
Dusty Hoffman	Antonio Pozzi	Tom Treece
Liz Van Vechten	Adam Dube	Julie Estes
Scott Daugherty	Glenn Willett	Chris Adejo
Joe Reardon	Diane Lewis	Linda Karl



BTCV Intern

Debbie Waggoner



BTCV Pro Bono Accountants

Garry L. Albert, CPA, PC D. Ryan Blakeney, CPA, MT

BTCV Changers of the Year

Diane & Dan Lewis and Shari Hamilton were selected as the *2018 BTCV Changers of the Year* for building relationships and creating change through the power of education.





BTCV People

BTCV Giants

“If I have seen further, it is by standing on the shoulders of giants”

This quote from Sir Isaac Newton certainly applies to *BTCV*! This organization has been so blessed to be able to change the lives of so many people through the power of education! Our work has only been possible through the GENEROUS and AMAZING support of so many people in so many different ways. We want to recognize and sincerely thank “our giants” who have made our success possible. THANK YOU for letting us see, and reach, further than we could ever dream!

Margaret Bisogno – Mother of Dominique (*BTCV* co-founder and director), Mary-Lourdes (*BTCV* Cambodia), and Manny Bisogno (*BTCV* Cambodia and Nepal) who have all contributed so significantly to *BTCV*, she obviously instilled in her amazing children the passion for service and love for the poor, downtrodden, and oppressed. *BTCV* School 002, The Floating Learning Center in Cambodia, is dedicated to her life and memory.

Grace Anderson – Mother of *BTCV* co-founder and director Brian Anderson, raised her son to live a life of servant leadership, which he has excelled at for more than 30 years. *BTCV* would not be here without Brian, and so, would not be here without Grace. In addition, Grace was a core donor, supporter, and dear friend to all of us at *BTCV*.

Jane Gordon Cook – Mother of *BTCV* co-founder and director Jimi Cook, Jane has been a major donor and supporter of *BTCV* since our inception – she has given so generously to our mission and has sponsored many of our volunteers to go and serve with us. She is also our best cheerleader and encourager and keeps us all going strong with her love and support.

Martin Petrus – Martin is our “man on the front lines” – this amazing man worked with us to build *BTCV* School 004, Brikiti Elementary School in PNG, and immediately established the first *BTCV* affiliate (PNG), started the first locally-generated *BTCV* School (007 Kulangit Elementary), and has shepherding many of our *BTCV* Kids through their education, including our first *BTCV* Kid to go “full circle” and return to her former school as a TEACHER!

Glenn & Doug Willett – *BTCV* volunteers extraordinaire! In total, this Father-Son team has participated on more than 20 *BTCV* projects and Doug has led more than 10 for us. Glenn (at 80+ years young) and Doug are the hardest working, most outgoing, most loved (by us, their teammates, the communities, and especially the kids) volunteers ever – they are both just beautiful people who breathe *BTCV*!

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BE THE CHANGE

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We hope this Annual Report helps you know our mission, understand why Education-Focused Development Aid is so important, and how your support is resulting in sustainable change. **THANK YOU SO MUCH** for your incredible support of our work! We are committed to continuing to expand our efforts and our reach in hand delivering hope through education. Please continue to support us in this work by donating, volunteering, and spreading the word about BTCV! Together, we can continue to **CHANGE** the world for the better!!



BTCV co-founders Cristi and Jimi Cook with Phomotso Makeke Cook, BTCV Kid since 2010, who tragically passed away in 2016 – please read Phomotso’s story at <http://www.bethechangevolunteers.org/phomotsos-page.html>