



VOLUNTEERS
build-educate-change

2017 ANNUAL REPORT

***Be The Change Volunteers* is a 501c3 non-profit non-governmental development aid organization dedicated to building, restoring, and equipping educational facilities and providing educational resources for communities-in-need in the remotest parts of the world. Our mission is accomplished by volunteers who dedicate their time, talents, and funds to *be the change we want to see in our world* by hand delivering hope in the building of educational opportunities and relationships!**

Donate to BTCV and help deserving kids get the opportunities that only education can provide!

bethechangevolunteers.org or BTCV.us

BTCV 503 East Nifong Blvd #230 Columbia, MO 65201-3717



10 Years of Hand Delivered Hope

Be The Change Volunteers commemorated our 10th anniversary by celebrating the power of education with more than 100 Changers who came from around the world to engage in this momentous occasion.





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PROJECTS

HOW DOES A BTCV PROJECT HAPPEN?

We connect with communities-in-need (anywhere in the world) through word of mouth, our website, Facebook, presentations at events, media outlets, or other strange-but-true ways. The community then completes a rigorous application process for *BTCV* support, which includes:

- 1. Importance of Development Aid** - Describe why the educational facility is needed and how it will benefit the community.
- 2. Documenting Community Involvement** - Provide specifics regarding how the community will be involved in the work and engaged in maintenance of the facility, support of the staff, and development of the students.
- 3. Ensuring Sustainability** - Outline a plan for keeping the educational facility functioning for its intended purpose long term.

After the application is approved by the board, we begin fundraising, build a team of volunteers, and work out all the logistics over a 6-12 month period in preparation for the trip. Then we GO to BE THE CHANGE!

HOW DOES BTCV FOLLOW-UP ON OUR PROJECTS?

As part of our long term relationship with each community, *BTCV* receives annual reports from each educational facility to document enrollment, attendance, graduation rates, staffing, and facilities. In addition to the statistics provided to *BTCV*, these reports allow us to determine the ongoing needs for each community and determine how they can be met. Our *BTCV* Kids are another important avenue of follow-up as we require regular reports from them regarding their own progress in education and life, and request information on the *BTCV* educational facilities in their home communities.

Please consider volunteering for one of our upcoming projects - it will change lives, including your own!

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PROJECTS

001 Ecole Primaire Catholic de Butare, Rwanda



002 The Floating Learning Center, Tonle Sap Lake, Kompong Khleang, Cambodia

Dedicated to the life and memory of Margaret Bisogno



003 Brikiti Central Elementary School, Apangai, Papua New Guinea



004 Farview Junior Secondary School, Mt Fletcher, South Africa



005 Hieu Troung Kindergarten, Mekong Delta, Viet Nam



006 Satbise Alkatar Orphanage and Learning Center, Lamjung District, Nepal



007 Kulangit Elementary School (Omo Phase 1), Kavieng, Papua New Guinea



008 Mahi Difu School Library, Semera, Afar, Ethiopia
Dedicated to the life and memory of Duraid Mahrus



009 Annie Grace Kamwendo Memorial Library, Sankhani School, Lilongwe, Malawi



010 Pope Paul VI School, Negombo, Sri Lanka



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PROJECTS

011 Karunya Special School, Ayur, Kerala, India
Funded by the Pozzi Family in Memory of Paola & Giuseppe Pozzi



012 Lipek Elementary School, New Ireland Province,
Papua New Guinea



013 Immanuel International Academy Playground,
Bagdogra, West Bengal, India



014 Sunshine School, Chiang Rai, Thailand



015 Upendo Encourage School, Nkoaranga Orphanage,
New Hope Academy & Manyata-Shiloh Centre,
Arusha, Tanzania



016 ASELIS Special Needs School, Chichicastenango,
Guatemala



017 Sori Village School & Orphanage, Sori, Kenya
Not completed by local partner



018 Omo Community Campus Phase 2, New Ireland
Province, Papua New Guinea Funded by the Pozzi Family



019 Willett Family Sumuna School, New Ireland
Province, Papua New Guinea
Funded by the Willett Family



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PROJECTS

020 FACT Academy Phase 1, Bihar, India



021 ASELIS Special Needs Playground, Chichicastenango, Guatemala



022 Sankhani School Classroom Block 2, Makalani Village, Lilongwe, Malawi



023 Omo Community Campus Phase 3, New Ireland Province, Papua New Guinea
Funded by the BTCV Home Team & The Pozzi Family



024 FACT Academy Phase 2, Rajarhat, Bihar, India



025 Upendo Encourage School Phase 3, Tengeru, Arusha, Tanzania



026 El Chino Secondary School Phase 1, El Chino Village, Peru
Funded by The Plouhar Family



027 Omo Community Campus Phase 4, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family, Foundation for Biomedical Research & BTCV New Mexico Chapter



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PROJECTS

028 FACT Academy Phase 3, Rajarhat, Bihar, India
Funded by The Pozzi Family & The Waggoner Family



029 Sankhani School Classroom Block 3, Makalani Village, Lilongwe, Malawi



030 El Chino Secondary School Phase 2, El Chino Village, Peru
Funded by The Downey Family



031 Omo Community Campus Phase 5, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family
Not completed by local partner



032 Omo Community Campus Phase 6, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family



033 Gayaza Vocational School Phase 1, Gayaza Village, Kyotera, Uganda
Funded by The Chong Family & Agilent Technologies



034 El Chino Secondary School Phase 3, El Chino Village, Peru
Funded by The Downey Family



035 Ecole Primaire Catholic de Butare, Rwanda



036 Gayaza Vocational School Phase 2, Gayaza Village, Kyotera, Uganda
Funded by The Pozzi Family



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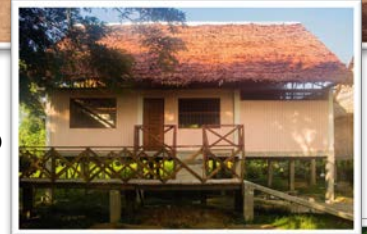
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PROJECTS

037 Sankhani School Classroom Block 4,
Makalani Village, Lilongwe, Malawi



038 El Chino Secondary School Phase 4, El Chino
Village, Peru Funded by The Downey Family



039 Upendo Encourage School Phase 4, Tengeru, Arusha,
Tanzania



040 Ozanam Library, Kansas City, MO, USA
Funded by American Century Investments Foundation



2018 PROJECTS

041 Judith Vivas Elementary School, Utuado, Puerto Rico



042 Upendo Encourage School, Phase 5 - Tanzania



043 Gayaza Vocational School, Phase 3 - Uganda



044 El Chino Secondary School, Phase 5 - Peru



045 FACT Academy, Phase 4 - India



Please consider volunteering for one of our upcoming projects - it will change lives, including your own!



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2017 TEAMS

Rwanda

Beata Umugwangwali
Gloria Gasangwa
Hannah Stone
Liz Lyon
Lindsay Dorr
Janet Cook Ross
Maddy Quoss
Brenda Gamble
Elizabeth Cogswell
Jim Cogswell
Debbie Waggoner
Linda Karl
Marc Scott
Sadie Scott
Doug Willett
Farrah Monibi
Nancy Wright
Christina Holbrook
Jake Contos-Heidrich
Cristi Cook
Jimi Cook

Supported by The Pozzi Family



Uganda

Ryan Lewis
Diane Lewis
Dan Lewis
Kristan DePriest
Ted Kettlewell
Laura Lumbard
Chrissy Moore
Matthew Peterson
Debbie Waggoner
Al Rohlfling
Grant Venable

Supported by The Pozzi Family



Malawi-Tanzania

Jamie Foster
Debbie Waggoner
Mary Jo Daniel
Tom Treece
Thato Mabena
Anthony Scelia
Dana Gibson
Grant Venable
Al Rohlfling



Peru

Team 1

Doug Willett
Linda Contos
Mike Burden
Emma Briner
Lillian Boyd
Steven McClary
Anushah Choudhry
Rowan Musick
Abigail Reardon
Kevin McClary
Jake Contos-Heidrich
Richard Reardon
Steven Kastel
Zain Syed



Kansas City USA

Marc Scott
Sadie Scott
Al Rohlfling
Lori Rohlfling
Grant Venable
Tom Karl
Linda Karl
Debbie Waggoner
Eric Glenn
Cayman Glenn
Seeley Glenn
Gary Venable Sr
Byron Combs

Peru

Team 2

Pam Plouhar
Neil Plouhar
Mary Shum
Glenn Willett
Cheryl Ayscue
Jim Ayscue
Bonnie Galarneau
Billy Galarneau
Brett Willett
Byron Combs
James Bilof
Cristi Cook
Jimi Cook

Supported by The Downey Family



Supported by American Century Investments Foundation

Join our team - give your time & talents to a "vacation with a purpose" - become a changer!

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BTCV KIDS

Our “BTCV Kids” program helps make dreams come true for students that attend BTCV Schools around the world. This program funds educational needs for dedicated students so that they can pursue their dreams to the highest academic levels possible. BTCV Kids must maintain high attendance and passing marks in all classes, and send progress reports to BTCV each term. They must also Be The Change themselves by documenting service to others in some capacity.

We have established three special scholarships for our BTCV Kids:

- The Patricia Crouch Family Memorial Scholarship
- The Malala Yousafzai Scholarship for Girls
- The Phomotso Makeke Cook Everything-is-the-best Scholarship

Please consider donating to help these students succeed!



BTCV Kids Sponsors for 2017

Glenn Willett The Patricia Crouch Family Scott & Lisa Daugherty
David Crouch Dusty & Sunny Hoffman Cristi & Jimi Cook Doug Willett
Julie Estes John Heidrich & Linda Contos Alan & Lori Rohlfing Venable Family
The Lewis Family The Government of PNG Debbie Waggoner Ted Kettlewell

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GETTING INVOLVED

How To Help

- Volunteer
- Donate
- Hold a Fundraiser
- Invite us to talk at your school, church, group or organization
- Like us on Facebook
- Sign up for our Newsletter
- Join a Chapter
- Join the PenPals Program

BTCV Chapters



BTCV has many local chapter opportunities. Chapters meet quarterly, which is a great way to connect with Changers in your area. In 2017, chapters hosted events ranging from a Zumba-ton to an Art Show, and chapter-mates traveled together on every BTCV project. If you want get involved in a chapter but don't have one close by, contact us to start one in your town!

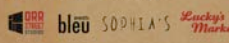


6:00 BTCV Presentation and Q&A
7:15 Raffle Prize Drawing
How to Earn Raffle Tickets:

- Talk with BTCV "Changers" (Hosts wearing question cards)
- Visit any BTCV table
- Make a donation to BTCV!

The more you interact with "Changers" (those that go on BTCV school builds), the more raffle tickets you earn for the chance to win dinner at your home with Brook Harlan!

THANK YOU SPONSORS!



If you are interested in getting involved with BTCV in any capacity, please contact us at bethechangevolunteers.org or BTCV.us

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BY THE NUMBERS

40 BTCV Education Focused Projects

95% Sustainability Rate

7,415 Students Enrolled in BTCV Schools

Girls = 48% (17% in 2007)

59 BTCV Scholarships Awarded

\$447,522 in Total Funding for 2017

\$441,430 in Expenses for 2017

PROJECTS = \$315,334

BTCV KIDS = \$14,428

CHANGER SCHOLARSHIPS = \$19,156

OPERATIONS = \$92,512

Check out our full financial reporting at
bethechangevolunteers.org or BTCV.us

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Return on Investment

New students in school = 945



Students completing highest grade = 392



BTCV Kids in Universities = 10



School kits delivered = 104



Water filters delivered = 500

*Special hurricane relief project coordinated with school district



Teacher-to-Teacher hours = 280



PenPal letters exchanged = 150



Changer-hours served = >15,000



Sustaining members = 17 @ \$850/mo

*Automated monthly gift through sustaining members program (see newsletter or website)

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Sustainability

2017 Site Visits

One of the many great things about our phased-building approach is that it allows us to assess the sustainability of our previous projects. In 2017, we were able to do assessments on Projects 001 (Rwanda), 004 (South Africa), 009, 022, 029 (Malawi), 015, 025 (Tanzania), 033 (Uganda), and 026, 030, and 034 (Peru).



BTCV Sustainability Endowment Fund

BTCV is committed to becoming self-sustaining. In order to keep our "100% Promise to Donors" and hold ourselves accountable to our project sustainability requirement, we have created The BTCV Sustainability Endowment Fund. These funds are invested according to recommendations from our BTCV Finance Committee. In its 3 years of existence, the fund has already grown to a total of \$365,088. Our goal is to reach \$4M so that we can cover all annual Operations expenses and have a safety net for unforeseen costs. Please consider donating to this fund.

Donate to the SEF

<http://www.bethechangevolunteers.org/donate.html>

BTCV Stories in Pictures

035 Ecole Primaire de Butare - Rwanda



BTCV Stories in Pictures

036 Gayaza Vocational School - Uganda



BTCV Stories in Pictures

037 Sankhani School - Malawi



BTCV Stories in Pictures

038 El Chino Secondary School - Peru



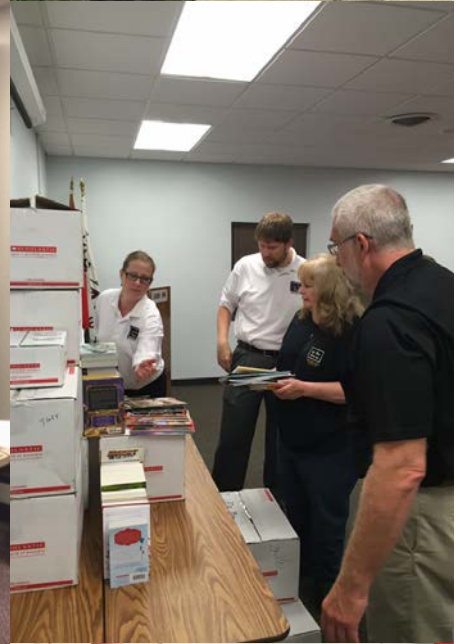
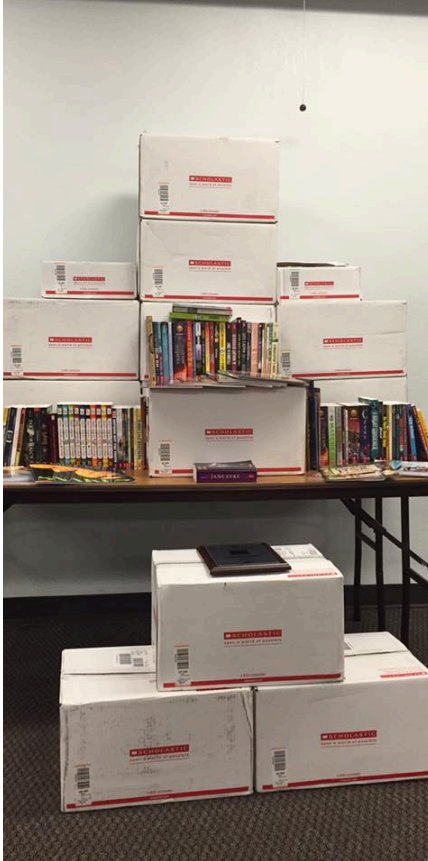
BTCV Stories in Pictures

039 Upendo Encourage School - Tanzania



BTCV Stories in Pictures

040 Ozanam Library - USA



We want to very sincerely thank each and every one of our 2017 BTCV donors. We are no longer naming all donors in the annual report for privacy concerns, but we want to let each of you know how grateful we are for your support – NONE of this could happen without ALL OF YOU!! Please consider becoming a BTCV Sustaining Member <https://donorbox.org/sustaining-member>

2017 BTCV Special Project Donors

| | |
|-----------------------------------|---|
| The Stefano Pozzi Family | Dusty & Sunny Hoffman |
| The Plouhar-Downey Family | John Heidrich & Linda Contos |
| Norm & Tabitha Chong | Rachel & Grant Venable |
| Glenn Willett | National Christian Foundation – |
| The Patricia Crouch Family | Venable Family |
| The Waggoner Family | Alan & Lori Rohlfing |
| Cristi & Jimi Cook | Scott & Lisa Daugherty |
| The Lewis Family | Shari & Drew Hamilton |
| Anonymous | Doug Willett |

2017 BTCV Corporate Changers

**Agilent Technologies • River North Brewing Co.
Trek Light Gear • American Century Investments
Garry L. Albert CPA • Diggit Graphics • Scholastic
Comparative Clinical Pathology Services
Eastern Carolina Veterinary Referral Hospital
Western Carolina Veterinary Surgery
Green House Bed & Breakfast • Liberty Mutual
Veterinary Allergy & Dermatology
Bayer • Capital Veterinary Specialists • Wells Fargo
AM-PM Veterinary Hospital • Gallatin Veterinary Hospital
Major League Baseball • State Farm**

THANK YOU for supporting BTCV!!



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BTCV People

BTCV Board of Directors

| | |
|-------------------|----------------------|
| Jimi Cook | Cristi Cook |
| Shari Hamilton | Erin Daugherty Burri |
| John Heidrich | Doug Willett |
| Brian Van Vechten | |



BTCV Director of Change

Grant Venable



BTCV Advisory Council

| | | |
|-----------------|----------------|--|
| Pam Plouhar | Norm Chong | Stefano Pozzi Marcus Scott Tom Treece Julie Estes |
| Greg Jones | Rachel Venable | |
| Dusty Hoffman | Antonio Pozzi | |
| Liz Van Vechten | Adam Dube | |
| Scott Daugherty | Glenn Willett | |

BTCV Intern

Debbie Waggoner



BTCV Pro Bono Accountant

Garry L. Albert, CPA, P.C.

BTCV Changer of the Year

Farrah Monibi was selected as the 2017 *BTCV Changer of the Year* for building relationships and creating change through the power of education.





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BTCV People

BTCV Giants

“If I have seen further, it is by standing on the shoulders of giants”

This quote from Sir Isaac Newton certainly applies to *BTCV*! This organization has been so blessed to be able to change the lives of so many people through the power of education! Our work has only been possible through the GENEROUS and AMAZING support of so many people in so many different ways. We want to recognize and sincerely thank “our giants” who have made our success possible. THANK YOU for letting us see, and reach, further than we could ever dream!

Margaret Bisogno^t – Mother of Dominique (*BTCV* co-founder and director), Mary-Lourdes (*BTCV* Cambodia), and Manny Bisogno (*BTCV* Cambodia and Nepal) who have all contributed so significantly to *BTCV*, she obviously instilled in her amazing children the passion for service and love for the poor, downtrodden, and oppressed. *BTCV* School 002, The Floating Learning Center in Cambodia, is dedicated to her life and memory. (†in memoriam)

Grace Anderson – Mother of *BTCV* co-founder and director Brian Anderson, raised her son to live a life of servant leadership, which he has excelled at for more than 20 years. *BTCV* would not be here without Brian, and so, would not be here without Grace. In addition, Grace is a core donor, supporter, and dear friend to all of us at *BTCV*.

Jane Gordon Cook – Mother of *BTCV* co-founder and director Jimi Cook, Jane has been a major donor and supporter of *BTCV* since our inception – she has given so generously to our mission and has sponsored several of our volunteers to go and serve with us. She is also our best cheerleader and encourager and keeps us all going strong with her love and support.

Martin Petrus – Martin is our “man on the front lines” – this amazing man worked with us to build *BTCV* School 004, Brikiti Elementary School in PNG, and immediately established the first *BTCV* affiliate (PNG), has already started the first locally-generated *BTCV* School (007 Kulangit Elementary), and has plans for many more *BTCV* schools throughout all of Papua New Guinea!

Glenn & Doug Willett – *BTCV* volunteers extraordinaire! This Father-Son team participated on *BTCV* Rwanda, PNG, and Nepal builds, are already signed up for Sri Lanka, and plan on many many more. Glenn (at 80+ years old) and Doug are the hardest working, most outgoing, most loved (by us, their teammates, the communities, and especially the kids) volunteers ever – they are both just beautiful people who breathe *BTCV*!

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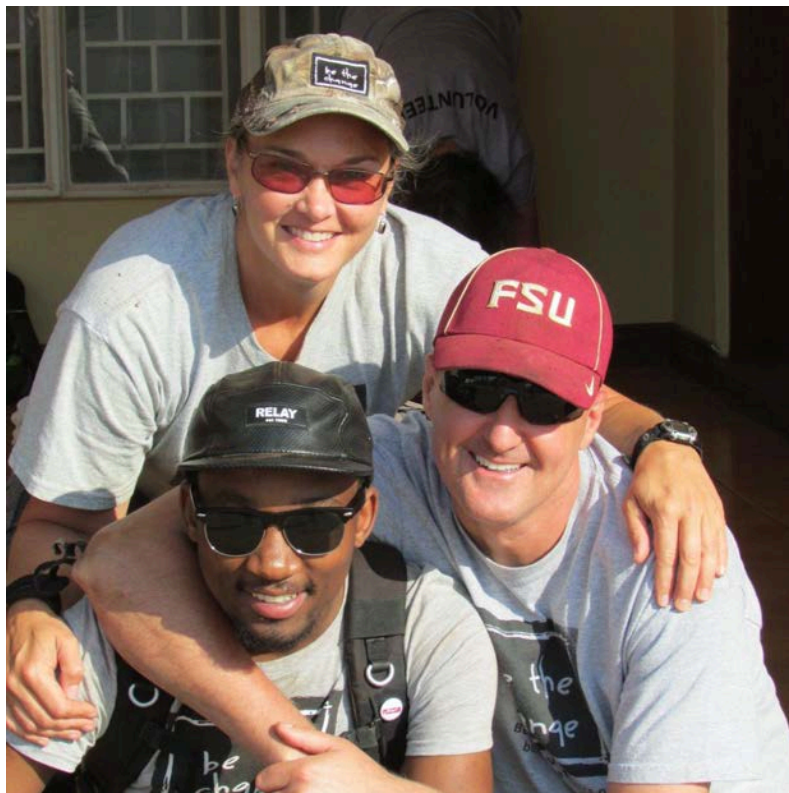
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BE THE CHANGE

We hope this Annual Report helps you know our mission, understand why Education-Focused Development Aid is so important, and how your support is resulting in sustainable change. **THANK YOU SO MUCH** for your incredible support of our work! We are committed to continuing to expand our efforts and our reach in hand delivering hope through education. Please continue to support us in this work by donating, volunteering, and spreading the word about BTCV! Together, we can continue to **CHANGE** the world for the better!!



BTCV co-founders Cristi and Jimi Cook with Phomotso Makeke Cook, BTCV Kid since 2010, who tragically passed away in 2016 – please read Phomotso’s story at <http://www.bethechangevolunteers.org/phomotsos-page.html>