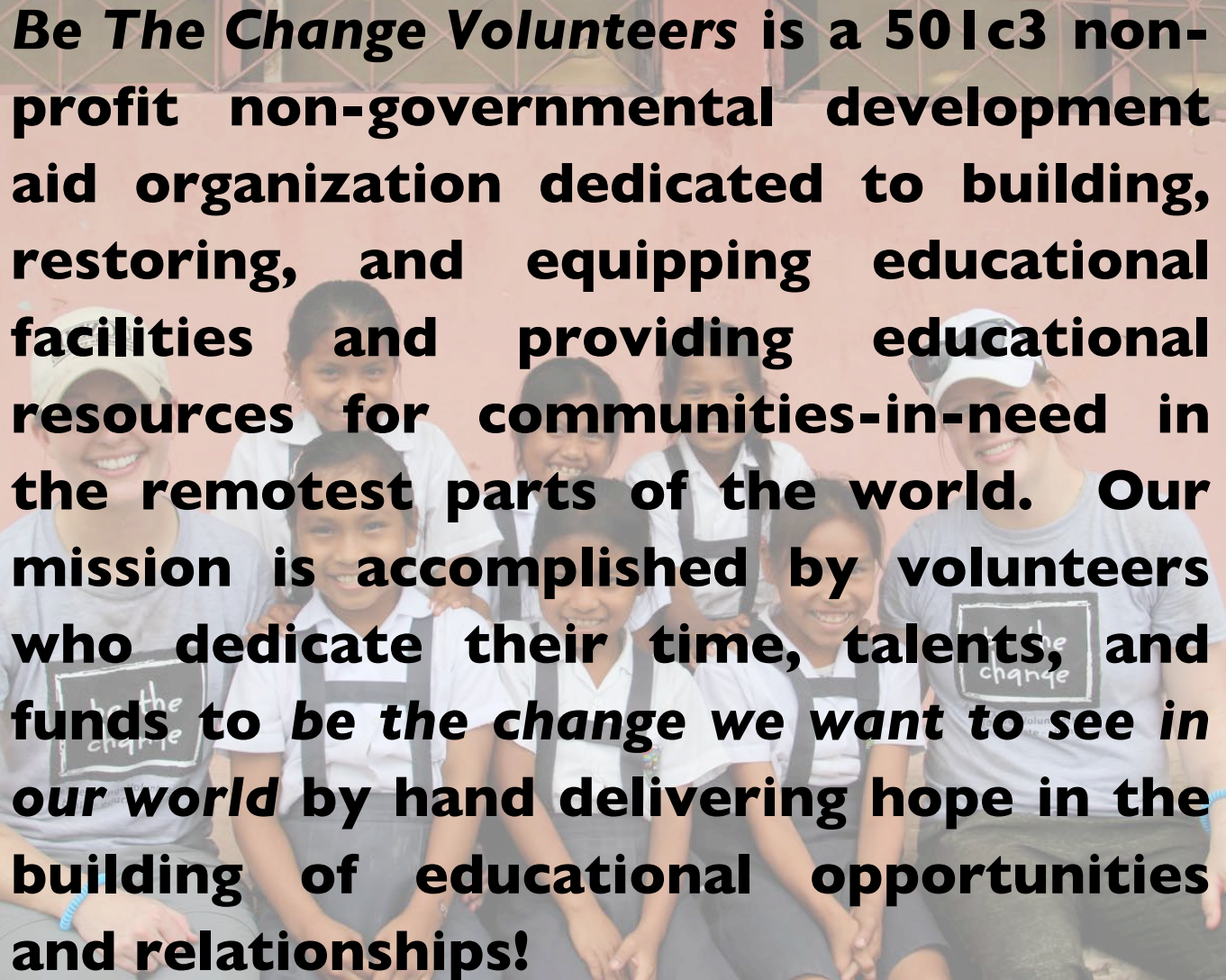




VOLUNTEERS
build-educate-change

2016 ANNUAL REPORT

Be The Change Volunteers is a 501c3 non-profit non-governmental development aid organization dedicated to building, restoring, and equipping educational facilities and providing educational resources for communities-in-need in the remotest parts of the world. Our mission is accomplished by volunteers who dedicate their time, talents, and funds to be the change we want to see in our world by hand delivering hope in the building of educational opportunities and relationships!



DONATE TO BTCV AND HELP DESERVING KIDS GET THE OPPORTUNITIES THAT ONLY EDUCATION CAN PROVIDE!

bethechangevolunteers.org or BTCV.us

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VOLUNTEERS
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PROJECTS

HOW DOES A BTCV PROJECT HAPPEN?

We connect with communities-in-need (anywhere in the world) through word of mouth, our website, Facebook, presentations at events, media outlets, or other strange-but-true ways. The community then completes a rigorous application process for *BTCV* support, which includes:

- 1. Importance of Development Aid** - Describe why the educational facility is needed and how it will benefit the community.
- 2. Documenting Community Involvement** - Provide specifics regarding how the community will be involved in the work and engaged in maintenance of the facility, support of the staff, and development of the students.
- 3. Ensuring Sustainability** - Outline a plan for keeping the educational facility functioning for its intended purpose long term.

After the application is approved by the board, we begin fundraising, build a team of volunteers, and work out all the logistics over a 6-12 month period in preparation for the trip. Then we GO to BE THE CHANGE!

HOW DOES BTCV FOLLOW-UP ON OUR PROJECTS?

As part of our long term relationship with each community, *BTCV* receives annual reports on each educational facility with respect to enrollment, attendance, staffing, and facilities. In addition to the statistics provided to *BTCV*, these reports allow us to determine what the ongoing needs are for each community and determine how they can be met. Our *BTCV* Kids are another important avenue of follow-up as we require regular reports from them regarding their own progress in education and life, and request information on the *BTCV* educational facilities in their home communities.

**PLEASE CONSIDER VOLUNTEERING FOR ONE OF OUR
UPCOMING PROJECTS - IT WILL CHANGE LIVES,
INCLUDING YOUR OWN!**

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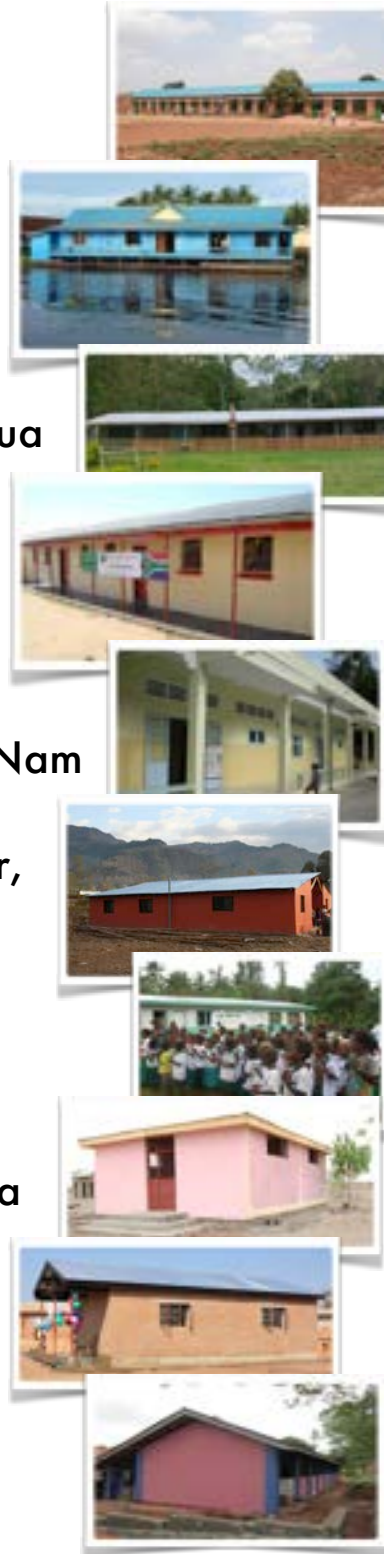
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PROJECTS

- 001** Ecole Primaire Catholic de Butare, Rwanda
- 002** The Floating Learning Center, Tonle Sap Lake, Kompong Khleang, Cambodia
Dedicated to the life and memory of Margaret Bisogno
- 003** Brikiti Central Elementary School, Apangai, Papua New Guinea
- 004** Farview Junior Secondary School, Mt Fletcher, South Africa
- 005** Hieu Troung Kindergarten, Mekong Delta, Viet Nam
- 006** Satbise Alkatar Orphanage and Learning Center, Lamjung District, Nepal
- 007** Kulangit Elementary School (Omo Phase 1), Kavieng, Papua New Guinea
- 008** Mahi Difu School Library, Semera, Afar, Ethiopia
Dedicated to the life and memory of Duraid Mahrus
- 009** Annie Grace Kamwendo Memorial Library, Sankhani School, Lilongwe, Malawi
- 010** Pope Paul VI School, Negombo, Sri Lanka



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PROJECTS

011 Karunya Special School, Ayur, Kerala, India
Funded by the Pozzi Family in Memory of Paola & Giuseppe Pozzi



012 Lipek Elementary School, New Ireland Province,
Papua New Guinea



013 Immanuel International Academy Playground,
Bagdogra, West Bengal, India



014 Sunshine School, Chiang Rai, Thailand



015 Upendo Encourage School, Nkoaranga Orphanage,
New Hope Academy & Manyata-Shiloh Centre,
Arusha, Tanzania



016 ASELSI Special Needs School, Chichicastenango,
Guatemala



017 Sori Village School & Orphanage, Sori, Kenya
Not completed by local partner



018 Omo Community Campus Phase 2, New Ireland
Province, Papua New Guinea Funded by the Pozzi Family



019 Willett Family Sumuna School, New Ireland
Province, Papua New Guinea Funded by the Willett Family



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PROJECTS

020 FACT Academy Phase 1, Bihar, India



021 ASELSI Special Needs Playground, Chichicastenango, Guatemala



022 Sankhani School Classroom Block 2, Makalani Village, Lilongwe, Malawi



023 Omo Community Campus Phase 3, New Ireland Province, Papua New Guinea Funded by the BTCV Home Team & The Pozzi Family



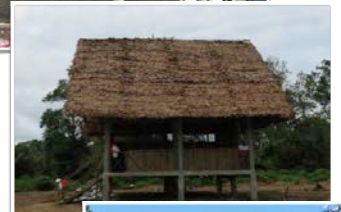
024 FACT Academy Phase 2, Rajarhat, Bihar, India



025 Upendo Encourage School Phase 3, Tengeru, Arusha, Tanzania



026 El Chino Secondary School Phase 1, El Chino Village, Peru Funded by The Plouhar Family



027 Omo Community Campus Phase 4, New Ireland Province, Papua New Guinea Funded by The Pozzi Family, Foundation for Biomedical Research & BTCV New Mexico Chapter



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PROJECTS

028 FACT Academy Phase 3, Rajarhat, Bihar, India
Funded by The Pozzi Family & The Waggoner Family



029 Sankhani School Classroom Block 3, Makalani Village, Lilongwe, Malawi



030 El Chino Secondary School Phase 2, El Chino Village, Peru
Funded by The Downey Family



031 Omo Community Campus Phase 5, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family
Not completed by local partner



032 Omo Community Campus Phase 6, New Ireland Province, Papua New Guinea
Funded by The Pozzi Family



033 Gayaza Vocational School Phase 1, Gayaza Village, Kyotera, Uganda
Funded by The Chong Family & Agilent Technologies



034 El Chino Secondary School Phase 3, El Chino Village, Peru
Funded by The Downey Family



PLEASE CONSIDER VOLUNTEERING FOR ONE OF OUR UPCOMING PROJECTS - IT WILL CHANGE LIVES, INCLUDING YOUR OWN!

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2016 TEAMS

Papua New Guinea

Debbie Waggoner
Linda Karl
Marc Scott
Sadie Scott
Doug Willett
Farrah Monibi
Nancy Wright
Christina Holbrook
Linda Contos
John Heidrich
Kathy Jones
Mary Jo Daniel
Mark Segna
Nikki Werner
Charlie Bondurant
Khristen Bryant
Henry Cleavinger
Josh Cohen
Nathan Weil
Mikayla Fraunfelder
Brennen Roehlke
Adam Dube
Jimi Cook

Supported by The Pozzi Family



Uganda

Ryan Lewis
Sarah Lewis
Diane Lewis
Dan Lewis
Devin McCurdy
Debbie Waggoner
Al Rohlfing
Brenda Gamble
Byron Combs
Danny Kyungay
Grant Venable
Jimi Cook
Cristi Cook

Supported by The Pozzi Family



Peru

Team 1

Pam Plouhar
Heidi Downey
Megan MacKellar
Jenna MacKellar
Julie MacKellar
Ian MacKellar
Kathy Kniep
Ed Johnson
Doug Willett
Cristi Cook

Supported by The Downey Family



Peru

Team 2

Kristan DePriest
Mallory Montgomery
Eric Glenn
John Burroughs
Glenn Willett
Gary Venable
Brett Willett
Debbie Waggoner
Al Rohlfing
Grant Venable

Supported by The Downey Family



JOIN OUR TEAM - GIVE YOUR TIME & TALENTS TO A "VACATION WITH A PURPOSE" - BECOME A CHANGER!

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BTCV KIDS

Our “BTCV Kids” program helps make dreams come true for students that attend BTCV Schools around the world. This program funds educational needs for dedicated students so that they can pursue their dreams to the highest academic levels possible. BTCV Kids must maintain high attendance and passing marks in all classes, and send progress reports to BTCV each term. They must also Be The Change themselves by documenting service to others in some capacity.

We have established three special scholarships for our BTCV Kids:

- The Patricia Crouch Family Memorial Scholarship
- The Malala Yousafzai Scholarship for Girls
- The Phomotso Makeke Cook Everything-is-the-best Scholarship



Please consider donating to help these students succeed!

BTCV Kids Sponsors for 2016

Glenn Willett The Patricia Crouch Family Scott & Lisa Daugherty
David Crouch Dusty & Sunny Hoffman Cristi & Jimi Cook Doug Willett
Julie Estes John Heidrich & Linda Contos Rachel & Grant Venable
Government of PNG Manny & Carminda Bisogno Stephen Linsky Al Rohlfing



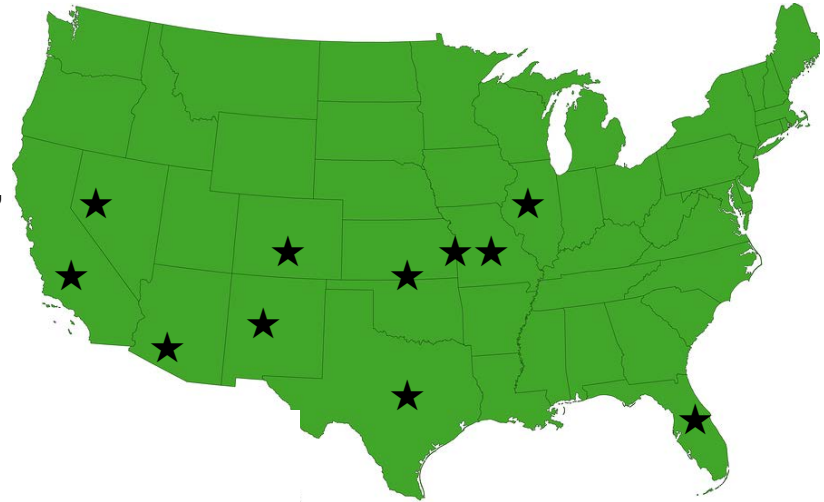
VOLUNTEERS
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GETTING INVOLVED

How To Help

- Volunteer
- Donate
- Hold a Fundraiser
- Invite us to talk at your school, church, group or organization
- Like us on Facebook
- Sign up for our Newsletter
- Join a Chapter
- Join the PenPals Program

BTCV Chapters



2017 PROJECTS

035 Ecole Primaire Catholic de Butare, Library & Cafeteria,
Rwanda 10-year Anniversary Project

036 Sankhani School Classroom Block 4, Makalani Village,
Lilongwe, Malawi

037 Gayaza Vocational School Phase 2, Gayaza Village,
Kyotera, Uganda Funded by The Chong Family & Agilent Technologies

038 El Chino Secondary School Phase 4, El Chino Village, Peru
Funded by The Downey Family

**IF YOU ARE INTERESTED IN GETTING INVOLVED
WITH BTCV IN ANY CAPACITY, PLEASE
CONTACT US AT bethechangevolunteers.org or BTCV.us**

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BY THE NUMBERS

34 BTCV Education Focused Projects

97% Sustainability Rate

6,711 Students Enrolled in BTCV Schools
Girls = **46%** (17% in 2007)

46 BTCV Scholarships Awarded

\$389,574 in Total Funding for 2016

\$340,510 in Expenses for 2016

PROJECTS = \$245,083

BTCV KIDS = \$12,093

SCHOLARSHIPS = \$7,500

OPERATIONS = \$75,834

CHECK OUT OUR FULL FINANCIAL REPORTING AT
bethechangevolunteers.org or BTCV.us

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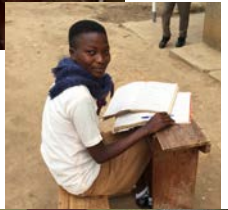
2016 ROI

Return on Investment

New students in school = **812**



Students completing highest grade = **255**



School books delivered = **1,282**



School kits delivered = **100**



Solar charging stations set up = **4**

Teacher-to-Teacher hours = **546**



PenPal letters exchanged = **235**



Changer-hours served = **>15,000**



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Sustainability

2016 Site Visits

One of the many great things about our phased-building approach is that it allows us to assess the sustainability of our previous projects. In 2016, we were able to do assessments on Papua New Guinea Projects 007, 018, 023, 027 & 031, Malawi Projects 009, 022 & 029 and Peru Projects 026 & 030.



BTCV Sustainability Endowment Fund

BTCV is committed to becoming self-sustaining. In order to keep our "100% Promise to Donors" and hold ourselves accountable to our project sustainability requirement, we have created The BTCV Sustainability Endowment Fund. These funds are invested according to recommendations from our BTCV Finance Committee. In its 2 years of existence, the fund has already grown to a total of \$305,137. Our goal is to reach \$4M so that we can cover all annual Operations expenses and have a safety net for unforeseen costs. Please consider donating to this fund.

Donate to the SEF

<http://www.bethechangevolunteers.org/donate.html>

BTCV Stories in Pictures

032 Omo Community Campus Phase 6 - PNG



BTCV Stories in Pictures

033 Gayaza Vocational School - Uganda



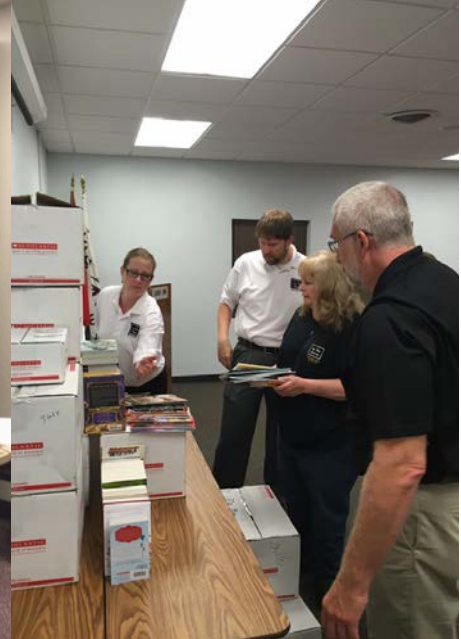
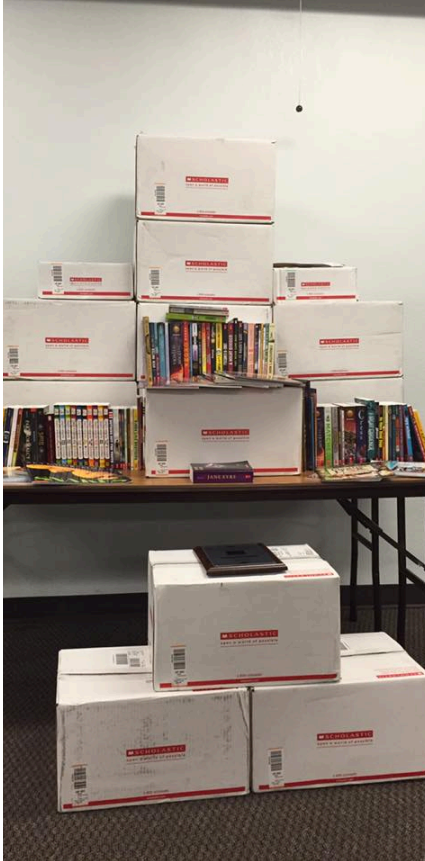
BTCV Stories in Pictures

034 El Chino Secondary School Phase 3 - Peru



BTCV Stories in Pictures

Ozanam Library - USA



2016 BTCV Donors

Agilent Technologies Foundation
Al & Lori Rohlfing
Alan Cross
Alden Family Foundation
AM-PM Veterinary Hospital
American Century Investments Foundation
Andrea Melius
Andrew & Jacqueline Gingrich
Angela & Mark Matney
Anthony & Shawntay Simones
Antonio Pozzi
Arlyn & Julie Snitker
Ashley & Michael Burden
Ashley & Sam Franklin
Barbara Kirby
Barbara Land
Bari Russo
Benjamin Blecha
Beth & Andres Stowell
Billy Galarneau
Blaine & Rachel Carr
Bob & Judi Reeves
Boni Galarneau
Bonnie Williams
Boyd Taylor
Brad & Sheri Twaddle
Brett & Erin Burri
Brett & Kelli Callahan
Brett Willett
Brian & Lisa EuDaly
Brian & Liz Van Vechten
Bruce & Elizabeth Wilson
Bruno & Michelle Carlini
Byron Combs
Capital Veterinary Specialists
Carla Taylor
Carol Graves
Carolyn & Jim Stannard
Catherine & Peter Cleavinger
Charles Van Vechten
Cheryl & Jim Ayscue
Cheryl & Ronald Kerby
Cheryl Kennedy
Chris & Julie Diehls
Christa Ermold
Christina Holbrook
Christine Brewer
Cindy & Jack Daugherty
Clark & Company
Clifford Bramwell
Columbia Independent School
Comparative Orthopaedic Lab
Conner Family Trust
Connie Stevenson
Cora Cunningham
Courtney McGuffin
Craig Keslar
Cristi & Jimi Cook
Cristine & Roy Hartline
Curt & Karen Davis
Dan & Diane Lewis
Dana and Chara Kee
Dane & Mallory Montgomery
Debbie Waggoner
Tropical Moose LLC
Troy Clum

Daniel & Patricia Newman
Daniel & Lisa Weil
Daniel & Signe Cohen
Danielle Lowe
Darleen Therese De Lany
Darlene Schaefer
David Stone
Debora Lescault
Dennis Kennedy
Devin McCurdy
Diana Rupprecht
Don & Brenda Gamble
Don & Helen Liu
Doug & Nancy Waggoner
Doug Willett
Douglas Adel
Dusty & Sunny Hoffman
Earl & Kathy Bryant
Ed & Dawn Orr
Elaine Ann Lindhorst
Elizabeth & Jim Cogswell
Elizabeth Hemmer
Elizabeth Lyons
Eric & Dovinne Glenn
Eric & Morgan Kaup
Evolution WDC
Farrah Monibi
Florence Ignoffo
Frank Courtney
Fred & Edith Byers
Mizzou BioJoint Center Team
Gallatin Veterinary Hospital
Gary & Deb Hume
Gary Venable
Gene Dorsey
Ginger DePriets
Give With Liberty
Glenn Willett Trust
Grant & Rachel Venable
Green House Bed & Breakfast
Hall Griffin
Heidi & John Downey
Herman Mollmann Jr.
Holly & Charles Bondurant
InFaith Community Foundation
Alvin & Marie Schultz Fund
ISCO Holding
James Bilof
Jamie Irwin
Jane & Victor Doig
Jane Gordon Cook
Janet Cook Ross
Janis Teal
Jeffrey & Kirsten Craver
Jeffrey & Sasha Schmid
Jennifer McCallister
Jenny Stratton
Jill & Michael O'Dell
Jill S. Orr
Jim Cardo
Joan Meyer
John & Patricia Jarstad
John Burroughs
John Martino
John Heidrich & Linda Contos
Troy Pashuck
Veterinary Allergy & Skin Center
Woodcrest Chapel

Tom Treece
Jon McNeill
Jonathan Musco & Mary
Katherine Welch
Joseph & Lorraine Scimeca
Joseph & Sarah Dubbert
Joyce Beil
Judith Nakamura
Julie Heckman
Julie & Ian Mackellar
Julie Estes
Julie Swain
Juri Kuroki Ota
Kalei Holder
Karen Grossman
Katherine Sales
Kathy Jones
Kathy Kniep & Ed Johnson
Kathy Lou Jones
Kay Guetzloff
KC Milholland
Kei & Juri Kuroki
Kelly Reeves
Kenneth & Mary Ruth
Kim & Mike Cornelius
Kimberley Smith
Kimberly Morse
Kris & Shannon Stewart
Kristi & Derrick Deneke
LG & Melissa Patterson
Lance & Laura Fox
Larry Green
Law Offices of Edwin Orr
Lea Selby
Leah Dorr
Linda & Tom Karl
Linda Grone
Linda Salmon
Linda Sharp
Lindsay & Paul Dorr
Lisa E. Kayser
Lowell & Sherrie Asbury
Loy & Lynn Puckett
Lura Edge
MN & RN Hunter
Major League Baseball Players Trust
Malissa Peacock
Marcus & Sadie Scott
Marcia Schwassmann
Mardy & Lisa Cole Eimers
Marguerite Fitzpatrick
Marie Kerr
Marilyn Smith
Marjorie Sue Phillips
Mark Fisher
Mark Albrecht
Mark Segna
Martha Adams
Martha Veatch
Mary Ellen Ankeney
Mary Jo Daniel
MaryAnne Pinner
Matt & Emily Smith
The Meloy's
Walk Away Waffles LLC
Wells Fargo Community Support Campaign

Michael & Karla Bryant
Michael Nolan
Michelle Haven
Mike & Kim Cornelius
Mildred Rohlfing
Mussa Ali & Brooke Omar
Nancy & Will Wright
Nancy Lauermann
Nancy Wright MD
Nathan Skelley
National Christian Foundation
Nellie K. Owen
Nicole & Debra Werner
North American Properties
Pam & Neil Plouhar
Pamela Ernst
Patsy Palmer
Paul & Lois Berg
Peter Walsh
Philemon Miller
Rebecca Androff
Norm & Tabitha Chong
Rhema Trucking
Richard & Kimberly Reardon
Richard & Georganne Beldegreen
Richard & Nancy Leibman
Richard Sherwood
Rick & Wendee Fraunfelder
River Hills Landscaping
Robert & Diane Menzies
Robert & Jill Radasch
Robert & Lisa Monsees
Robert & Mary Lou Faggella
Robert & Cathy Follett
Robert Pechman & Andrea Smith
Robin Hamilton
Ronnie & Linda Ory
Sally & Thomas Westerhoff
Sandra Daggett & John Rowe
Sanford & Ann McCurdy
Scott & Lisa Daugherty
SE Veterinary Dermatology
Shari & Drew Hamilton
Shari Rowe-Kohli
Sharon & Petar Breitinger
Sharon Keller
Sherri Hufendick
Sherri Rusch
Siobhan Hylan
State Farm Companies Foundation
Stephanie Blair
Stephanie Roth
Stephen Cook
Stephen Linsky
Susan & Robert Butts
Tammy Whitaker
Tec & Sheila Chapman
CJE Bassett Family Fund
The Crossing
Markel Family Trust
Theodore & Patricia Wills
Theresa Richardson
Thomas & Nancy Frank
Toby Bates
Tradebot
Trent Guess
William Thompson
Willow Creek Farm

2016 BTCV Special Project Donors

The Stefano Pozzi Family Dusty & Sunny Hoffman
The Plouhar-Downey Family John Heidrich & Linda Contos
Norm & Tabitha Chong Rachel & Grant Venable
Glenn Willett Stephen Linsky
The Patricia Crouch Family Julie Estes
The Waggoner Family Alan Rohlfing
Cristi & Jimi Cook Scott & Lisa Daugherty
Anonymous Shari & Drew Hamilton

2016 BTCV Corporate Changers

Agilent Technologies • River North Brewing Co.
Trek Light Gear • American Century Investments
Garry L. Albert CPA • Diggitt Graphics • Scholastic
Comparative Clinical Pathology Services
Eastern Carolina Veterinary Referral Hospital
Western Carolina Veterinary Surgery
Green House Bed & Breakfast • Pour Vida Coffee Roasters
Liberty Mutual • Veterinary Allergy & Dermatology
Bayer • Capital Veterinary Specialists • Wells Fargo
AM-PM Veterinary Hospital • Gallatin Veterinary Hospital
Major League Baseball • State Farm



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BTCV People

BTCV Board of Directors

Jimi Cook	Cristi Cook
Shari Hamilton	Glenn Willett
John Heidrich	Doug Willett
Brian Van Vechten	



BTCV Director of Change

Grant Venable

BTCV Intern

Debbie Waggoner



BTCV Advisory Council

Pam Plouhar	Norm Chong	Stefano Pozzi
Greg Jones	Rachel Venable	Marcus Scott
Dusty Hoffman	Antonio Pozzi	Tom Treece
Liz Van Vechten	Mark Albrecht	Julie Estes
Scott Daugherty	Erin Daugherty-Burri	

BTCV Pro Bono Accountant

Garry L. Albert, CPA, P.C.

BTCV Changer of the Year

“Uncel Al” Rohlring was selected as the 2016 *BTCV Changer of the Year* for building relationships and creating change through the power of education.





VOLUNTEERS
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BTCV People

BTCV Giants

“If I have seen further, it is by standing on the shoulders of giants”

This quote from Sir Isaac Newton certainly applies to *BTCV*! This organization has been so blessed to be able to change the lives of so many people through the power of education! Our work has only been possible through the GENEROUS and AMAZING support of so many people in so many different ways. We want to recognize and sincerely thank “our giants” who have made our success possible. THANK YOU for letting us see, and reach, further than we could ever dream!

Margaret Bisogno^t – Mother of Dominique (*BTCV* co-founder and director), Mary-Lourdes (*BTCV* Cambodia), and Manny Bisogno (*BTCV* Cambodia and Nepal) who have all contributed so significantly to *BTCV*, she obviously instilled in her amazing children the passion for service and love for the poor, downtrodden, and oppressed. *BTCV* School 002, The Floating Learning Center in Cambodia, is dedicated to her life and memory. (†in memoriam)

Grace Anderson – Mother of *BTCV* co-founder and director Brian Anderson, raised her son to live a life of servant leadership, which he has excelled at for more than 20 years. *BTCV* would not be here without Brian, and so, would not be here without Grace. In addition, Grace is a core donor, supporter, and dear friend to all of us at *BTCV*.

Jane Gordon Cook – Mother of *BTCV* co-founder and director Jimi Cook, Jane has been a major donor and supporter of *BTCV* since our inception – she has given so generously to our mission and has sponsored several of our volunteers to go and serve with us. She is also our best cheerleader and encourager and keeps us all going strong with her love and support.

Martin Petrus – Martin is our “man on the front lines” – this amazing man worked with us to build *BTCV* School 004, Brikiti Elementary School in PNG, and immediately established the first *BTCV* affiliate (PNG), has already started the first locally-generated *BTCV* School (007 Kulangit Elementary), and has plans for many more *BTCV* schools throughout all of Papua New Guinea!

Glenn & Doug Willett – *BTCV* volunteers extraordinaire! This Father-Son team has participated on more than 15 *BTCV* projects combined and have recruited many Changers and spearheaded many of our key initiatives. Glenn (at 80+ years old) and Doug are the hardest working, most outgoing, most loved (by us, their teammates, the communities, and especially the kids) volunteers ever – they are both just beautiful people who breathe *BTCV*!

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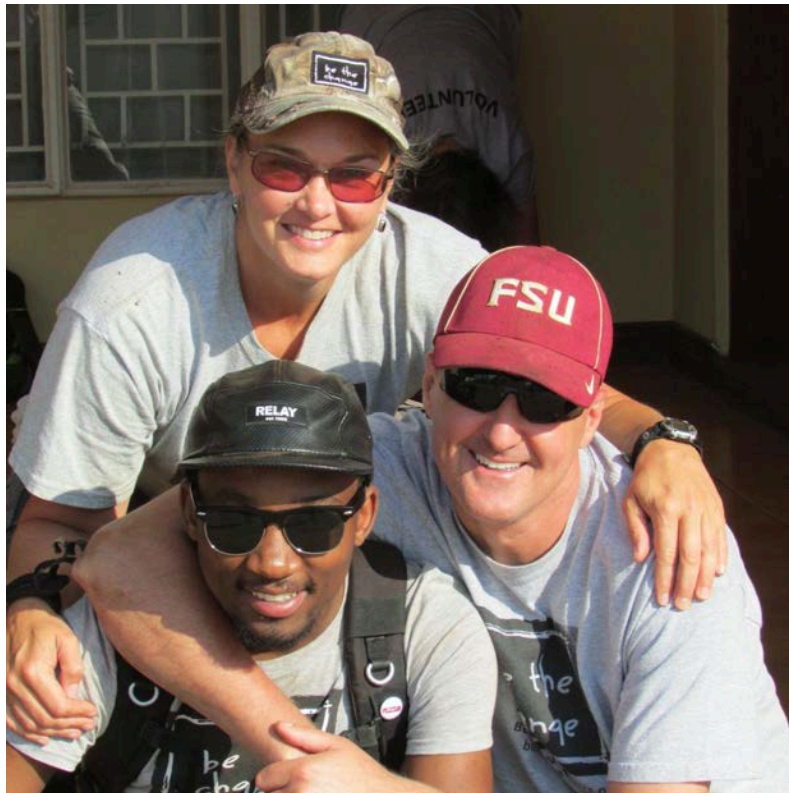
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BE THE CHANGE

We hope this Annual Report helps you know our mission, understand why Education-Focused Development Aid is so important, and how your support is resulting in sustainable change. **THANK YOU SO MUCH** for your incredible support of our work! We are committed to continuing to expand our efforts and our reach in hand delivering hope through education. Please continue to support us in this work by donating, volunteering, and spreading the word about BTCV! Together, we can continue to **CHANGE** the world for the better!!



BTCV co-founders Cristi and Jimi Cook with Phomotso Makeke Cook, BTCV Kid since 2010, who tragically passed away in 2016 – please read Phomotso's story at <http://www.bethechangevolunteers.org/phomotsos-page.html>